Senior DevOps / SRE Engineer (Max 13M) /

Job Information

Recruiter
Placeton Inc.

Hiring Company
A global Insurance firm

Job ID
1623035

Industry
Insurance

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
9 million yen ~ 12 million yen

Refreshed
November 12th, 2026 17:01

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Executive

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Role Overview
We are seeking an experienced Senior Site Reliability Engineer (SRE) / DevOps Engineer to lead cloud infrastructure modernization and platform reliability initiatives for a major enterprise client in Tokyo.
In this role, you will spearhead large-scale system migrations to Microsoft Azure, automate infrastructure provisioning, and ensure high availability, security, and performance across mission-critical production environments.

Key Responsibilities

● Cloud Migration & Architecture: Design, plan, and execute end-to-end cloud migrations from legacy or multi-cloud environments (such as AWS or on-premises) to Microsoft Azure.
● Infrastructure as Code (IaC): Build, maintain, and standardize automated cloud infrastructure using Terraform and modern IaC best practices.
● Container Orchestration & CI/CD: Manage and optimize containerized workloads using Kubernetes (AKS/EKS/GKE) and streamline automated deployment pipelines (GitHub Actions, Azure DevOps, GitLab CI, or ArgoCD).
● Reliability & Observability: Define and monitor SLIs, SLOs, and SLAs. Implement comprehensive logging, monitoring, and

alerting frameworks (e.g., Datadog, Prometheus, Grafana, Azure Monitor) to minimize downtime.
● Security & Compliance: Enforce enterprise-grade cloud security, network isolation, and identity access controls in alignment with financial industry compliance standards.
● Cross-Functional Collaboration: Partner closely with development teams, architects, and business stakeholders in both Japanese and English to troubleshoot production issues and drive engineering best practices.

Required Skills

Required Qualifications
● Experience: 6+ years of hands-on experience in Site Reliability Engineering (SRE), DevOps, or Cloud Infrastructure Engineering.
● Cloud Platforms: Strong production experience with Microsoft Azure (or deep multi-cloud expertise in AWS/GCP with the ability to architect and migrate systems onto Azure).
● IaC & Automation: Proven hands-on mastery of Terraform and CI/CD pipeline automation.
● Containers: Practical experience deploying and managing production clusters on Kubernetes and Docker.
● Language Skills:
○ Japanese: Business proficiency (JLPT N2 or higher) to communicate smoothly with local stakeholders and documentation.
○ English: Conversational to business proficiency for collaborating with global engineering teams.

Preferred Qualifications
● Cloud certifications such as Microsoft Certified: Azure Solutions Architect Expert, Azure DevOps Engineer Expert, or CKA / CKAD.
● Experience working within regulated industries such as Insurance, Banking, or FinTech.
● Familiarity with scripting and automation languages such as Python, Go, or
Bash

Company Description