

P C Business Partner （ Advisory ）

外資系大手製薬メーカーでの募集です。 HRBPのご経験のある方は歓迎です。

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
外資系大手製薬メーカー

Job ID
1622403

Industry
Pharmaceutical

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 12 million yen

Work Hours
08:30 ~ 17:15

Holidays
詳細は求人ご紹介時にご案内いたします。

Refreshed
November 12th, 2026 14:59

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2423639】
・Partner with business leaders globally and provide strategic HR advisory support.
・Advise on talent management succession planning performance management compensation and organizational design.
・Deliver practical people solutions by collaborating with HR Centers of Excellence and other P C teams.
・Support the implementation of global HR initiatives policies and processes across the organization.
・Analyze people and business data to identify organizational challenges and recommend effective actions.
・Act as a trusted advisor to leaders driving employee engagement organizational effectiveness and business success.

Required Skills

・Experience in HRBP or broad HR generalist roles
・Strong stakeholder management and communication skills
・Ability to coach influence and partner with business leaders
・Experience in talent management performance management and employee development
・Strong problem solving and analytical skills
・Ability to work effectively in a fast paced global environment
・Data driven mindset with experience using HR metrics and insights
・Fluent English communication skills（written and spoken）

Company Description

ご紹介時にご案内いたします