

【925 ~ 1500万円】Senior Scientist Innate Immunity Cancer Cell Dea…

アステラス製薬株式会社での募集です。 前臨床（薬効薬理・毒性・ADME）のご経…

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
アステラス製薬株式会社

Job ID
1622157

Industry
Pharmaceutical

Job Type
Permanent Full-time

Location
Ibaraki Prefecture

Salary
9 million yen ~ 15 million yen

Holidays
【有給休暇】※有給休暇：4月入社の場合、初年度15 日（ 1 か月目 ~ ）以降、入社月に応じて変動 【休日】完全週休二日制 …

Refreshed
November 12th, 2026 14:56

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Post Grad Degree (PHD/MBA etc)

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2421870】
（雇入れ直後）
1. Lead internal oncology research projects and external collaborations by defining scientific objectives research plans deliverables timelines and decision criteria.

2. Plan oversee and interpret appropriate non clinical pharmacology studies including in vitro and in vivo studies to support target validation drug candidate selection mechanism of action studies and project advancement.

3. Serve as a scientific representative in cross functional teams and collaborate effectively with internal functions and external partners to integrate data identify risks and provide clear recommendations.

4. Manage coach and develop scientists including setting priorities providing regular feedback supporting career

development and fostering a collaborative and high performing team environment.

5. Ensure scientific rigor data quality appropriate documentation and timely communication of research findings through reports presentations and decision making forums.

6. Contribute to patent applications and other scientific documents and provide scientific and technical guidance to colleagues and project stakeholders.

（変更の範囲）
会社内での全ての業務

◇ポジションの魅力
・Globalな共同研究に関わる機会
・グローバルメンバーとの日常的な協働環境
・最先端のInnate Immunity・Cancer Cell Death Biology研究への参画
・ピープルマネジメント経験を活かし、組織運営や人材育成にも携われるポジション

Required Skills

【応募要件 / Qualifications】

＜必須 / Required＞
・PhD with 10+ years or MS with 13+ years of relevant experience in pharmacology oncology cancer biology or antibody drug conjugate research field
・Research or drug discovery experience in the pharmaceutical or biotechnology industry
・Experience in planning conducting and interpreting pharmacology studies
・Experience in managing coaching and developing scientists
・Ability to work effectively in cross functional and global teams
・Well balanced communication skills（active passive）in own language and in English

＜歓迎 / Preferred＞
Candidates with one or more of the following qualifications will be given preference:
・Demonstrated experience in people management including setting objectives and priorities providing regular feedback coaching and developing scientists and building a collaborative and high performing team
・Experience in oncology research or drug discovery
・Experience in antibody drug conjugate research or development
・Experience in leading or coordinating external research collaborations
・Experience working in an international or multicultural environment

Company Description

医薬品の製造・販売および輸出入