

【1200 ~ 1400万円】Senior Manager Digital Solutions

サイネオス・ヘルス・ジャパン株式会社での募集です。 AI・MLエンジニアのご経...

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
サイネオス・ヘルス・ジャパン株式会社

Job ID
1622058

Industry
Other (Medical, Pharmaceutical)

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
12 million yen ~ 14 million yen

Work Hours
09:00 ~ 18:00

Holidays
【有給休暇】有給休暇は入社後6ヶ月目から付与されます 初年度 15日 6か月目から 【休日】完全週休二日制 [有給休暇] 年間...

Refreshed
November 12th, 2026 14:56

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2400699】
■Job Summary:
Digital is our new energy. Syneos Health is seeking a hands on digital technology leader who can provide technical AdTech support and design and build Agentic AI workflows for healthcare commercialization.

This role combines practical problem solving solution architecture and client delivery. The successful candidate will translate

business needs into reliable scalable and compliant technology solutions that improve how teams plan activate measure and optimize digital engagement.

The two most important measures of success in this role are:
1 ） the ability to diagnose and resolve AdTech implementation and operational issues and
2 ） the ability to create production ready Agentic AI workflows that orchestrate data tools models and human review steps.
Commercial and healthcare industry knowledge are valuable but technical execution is the primary focus.

■Key Responsibilities:
The performance of this role will have the greatest impact in two areas:
1 ） strengthening Syneos Health's technical AdTech capability and
2 ） developing reusable Agentic AI workflows for internal teams and clients.

Specific Responsibilities for this role include:
・ Provide hands on technical support for AdTech solutions including campaign setup tagging tracking data flows audience activation measurement and troubleshooting across platforms and vendors.
・ Diagnose integration and delivery issues involving DSPs SSPs ad servers analytics tools APIs pixels identity solutions consent requirements and data transfer processes.
・ Define technical requirements and solution architecture for healthcare advertising and omnichannel use cases with appropriate attention to privacy security and regulatory constraints.
・ Design build test and maintain Agentic AI workflows that connect large language models with enterprise data APIs business rules and human approval steps.
・ Create reusable agents and workflow components for tasks such as research content operations campaign operations quality checks reporting and client service support.
・ Establish evaluation monitoring guardrails exception handling and auditability for Agentic AI workflows so that outputs are reliable and fit for business use.
・ Develop prototypes and production solutions using appropriate coding orchestration and low code tools; document the design so that solutions can be supported and scaled.
・ Work directly with clients internal business teams technology teams and vendors to clarify requirements explain trade offs and deliver working solutions.
・ Lead technical workstreams conduct solution reviews and coach team members on AdTech implementation and Agentic AI workflow development.
・ Contribute to proposals and solution demonstrations by clearly articulating the technical approach expected business value dependencies and delivery plan.

Required Skills

■Requirements:
・ Demonstrated hands on experience supporting AdTech platforms and integrations in a live business environment.
・ Strong working knowledge of digital advertising technology such as DSP/SSP ecosystems ad serving campaign tracking analytics audience data APIs identity consent and measurement.
・ Demonstrated ability to design and build Agentic AI or multi step AI workflows that use tools data sources business logic and human in the loop controls.
・ Practical development capability using Python JavaScript workflow orchestration platforms or comparable tools; able to move from prototype to a supportable implementation.
・ Understanding of LLM application patterns such as tool calling retrieval augmented generation structured outputs prompt and context management evaluation and guardrails.
・ Strong troubleshooting and systems thinking skills with the ability to identify root causes across multiple platforms vendors and data flows.
・ Ability to communicate technical concepts clearly to both technical and non technical stakeholders and to convert business requirements into executable specifications.
・ Experience leading cross functional delivery and managing external technology partners or vendors.
・ Knowledge of pharmaceutical healthcare or regulated industry commercialization is preferred.
・ Business level English and Japanese communication skills are preferred for regional and Japan based delivery.
At Syneos Health we believe it's important to provide an environment and culture that allows employees to grow develop and move forward. We reward and recognize our employees by providing valuable benefits and balancing quality of life.

Company Description

CSO（Contract Sales Organization）：製薬企業の営業及びマーケティング代行業務CRO（Contract Research Organization）：医薬品および医療機器に関わる臨床開発の受託事業