Lead Quality Engineer (JLPT N2+)

Utilize QA skills as a leader and mentor

Job Information

Recruiter
Skillhouse Staffing Solutions K.K.

Job ID
1622016

Industry
Internet, Web Services

Company Type
Small/Medium Company (300 employees or less)

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6 million yen ~ 10 million yen

Work Hours
9:00 - 18:00 (full flex time, no core hours) Mon-Fri

Holidays
完全週休2日制（土日・祝祭日）- 年末年始- 年次有給休暇- 慶弔休暇- その他特別休暇など

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General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
High-School

Visa Status
Permission to work in Japan required

Job Description

A leading global flexible workspace provider is seeking an experienced **Lead Quality Engineer** to drive quality engineering across its digital platforms in Japan. This role focuses on technical leadership, test automation strategy, and mentoring, working closely with engineering leaders, product managers, and Quality Engineers to ensure reliable, scalable systems.

Responsibilities:
-Lead the Quality Engineering function, defining the technical direction, roadmap, and team goals
-Mentor and coach Quality Engineers on technical skills, best practices, and career growth
-Architect, build, and maintain scalable automated test suites covering API, integration, and UI
-Integrate automated tests into CI/CD pipelines and uphold automated quality gates
-Partner with Engineering Managers, Tech Leads, and Product Managers to embed quality throughout the development lifecycle
-Track quality metrics, report on test coverage and technical debt, and drive continuous improvement
-Oversee release validation and production verification across multiple feature teams
-Support concurrent transformation initiatives such as identity integration, payment systems, and access control integrations

Why Should You Apply?
-Lead and mentor a quality engineering team as a technical leader
-Shape a mature automation strategy in a fast-evolving engineering environment
-Work with an international company and global engineering teams
-Hybrid work style with full flextime
-Good benefits, including transportation allowance and learning support

Company Details:
A leading global provider of flexible workspace solutions with a worldwide network of locations and a growing presence in Japan. The company is backed by a major investor and is focused on technology-driven customer experiences and a diverse, international working environment.

Work Location: Tokyo
Working Hours: 9:00-18:00, Monday-Friday (full flextime, no core hours)
Workstyle: Hybrid
Benefits: Transportation allowance, social insurance, pension plan, online learning platform access, employee benefits program, and qualification subsidy

Required Skills

-6+ years of experience in software testing or quality engineering, including technical leadership or mentoring experience
-Strong experience with test automation frameworks
-Experience testing RESTful APIs and backend services
-Good understanding of CI/CD pipelines and automated quality gates
-Ability to design structured and maintainable test cases
-Proven ability to lead technical initiatives and influence engineering teams
-Strong analytical skills and attention to detail

Company Description