Legal Specialist | Famous Sports Company

Exclusive job

Work in a friendly team! (Flexible WFH)

Job Information

Recruiter
ALBERTO K.K.

Job ID
1622002

Industry
Retail

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
7 million yen ~ 11 million yen

Salary Bonuses
Bonuses included in indicated salary.

Refreshed
November 12th, 2026 12:01

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A leading global sports company is seeking an experienced Legal Specialist to strengthen its legal team in Japan.

This is an exciting opportunity at an internationally recognized group with a long-established presence in the sports and outdoor industry. You will act as the dedicated legal resource for the Japan business while also supporting group-level matters, working alongside a Japan Legal Manager and a global legal team.

This role suits a legal professional who wants hands-on exposure across a broad range of legal disciplines, including commercial, consumer, and corporate matters, within a fast-paced consumer brand environment.

Required Skills

We are looking for a legal professional with:

* At least 3 years of experience in legal, either in an international law firm or in-house at a global company
* A law degree (Japan or overseas)
* Strong knowledge of Japanese commercial law and practice
* Fluent Japanese and business or higher English, written and spoken
* A collaborative style and the ability to manage multiple requests and deadlines
* Willingness to travel domestically and internationally as needed
* Experience in consumer goods, retail, or the sports and outdoor sector is an advantage

Key Responsibilities

* Draft, review and negotiate commercial contracts, including sales, distribution, services, and marketing agreements
* Advise business teams on commercial, consumer, competition, and data privacy matters
* Assist the global team with intellectual property matters in Japan
* Support corporate governance activities, including corporate records and filings
* Coordinate with external legal advisers and help prevent and resolve disputes and legal risks
* Support internal legal training and contribute to the development of the legal function

Why Consider This Opportunity?

* Broad exposure across commercial, consumer, and corporate matters, with IP support alongside a global team
* Work within a global legal team and collaborate with colleagues overseas
* Join an established international group with a portfolio of well-known brands
* Tokyo-based role in a fast-paced consumer brand environment

For a confidential conversation about this role or others, reach out to Andrew directly at andrew@alberto-recruitment.com or call 080-4434-7887.

Company Description