

PR/120754 | R&D SUPERVISOR – APPAREL / SPORTS EQUIPMENT

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1621758

Industry
Other (Manufacturing)

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
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General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Position Summary

Lead product development activities from concept to commercialization, focusing on helmets, footwear, and related protective products. Manage design improvement, testing, material evaluation, and cross-functional coordination to ensure innovative, high-quality products that meet customer and regulatory requirements.

Key Responsibilities

- Supervise the development of new products and product improvements from concept, prototype, testing, and production launch.
- Conduct research on materials, technologies, market trends, and competitor products in the helmet and/or footwear industry.
- Coordinate with Production, Quality, Purchasing, and Sales teams to ensure successful product implementation.
- Manage product testing, validation, and certification activities to meet regulatory and customer requirements.

- Evaluate product performance and provide technical solutions for quality or manufacturing issues.
- Lead prototype development and monitor trial production activities.
- Prepare technical documentation, specifications, BOMs, and development reports.
- Coach and develop R&D team members while ensuring project timelines are achieved.
- Support customers on technical inquiries, product customization, and improvement projects.

Qualifications

- Bachelor's Degree in Mechanical Engineering, Industrial Engineering, Materials Science, Polymer Engineering, Footwear Engineering, or related field.
- Minimum 5 years of R&D, Product Development, or Engineering experience, with at least 2 years in a supervisory role.
- Hands-on experience in helmet, footwear, safety equipment, sporting goods, or PPE manufacturing is required.
- Strong knowledge of product development processes, material selection, testing, and manufacturing techniques.
- Familiarity with safety standards and product certification
- Experience in project management and cross-functional team leadership.
- Good problem-solving, analytical, and communication skills.
- Ability to communicate in English and work effectively in a fast-paced manufacturing environment.

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Company Description