

PR/120753 | Lead Application System Analyst

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1621757

Industry
IT Consulting

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
November 10th, 2026 11:17

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Key Responsibilities

- Lead requirements discovery and translate business needs into scalable technical solutions.
- Evaluate project opportunities and assess technical feasibility, architecture fit, integration impacts, security considerations, risks, dependencies, and resource requirements.
- Provide solution recommendations and technical direction, including trade-offs and implementation approaches.
- Break down requirements into technical work packages and lead effort estimation, timeline planning, and resource allocation.
- Review solution designs, system architecture, API specifications, data mappings, and technical documentation.
- Ensure development quality by reviewing technical deliverables from internal teams and external vendors.
- Support UAT, production deployment, defect resolution, and post-implementation validation.

- Mentor junior team members and establish best practices, review standards, and estimation frameworks.
- Communicate technical recommendations and project risks effectively to both technical and non-technical stakeholders.

Requirements

- Bachelor's degree in computer science, IT, Software Engineering, Computer Engineering, or related field.
- **10+ years of experience** in System Analysis, Application Development, Solution Design, or Enterprise Application Delivery.
- **3-5+ years in a technical leadership role** , such as Lead System Analyst, Technical Lead, Solution Architect, or Development Lead.
- Strong experience in end-to-end requirement gathering, solution assessment, technical decision-making, and project estimation.
- Hands-on knowledge of application architecture, web applications, system integration, REST APIs, databases (SQL), data flows, security, and non-functional requirements.
- Experience reviewing system designs, technical specifications, development approaches, and testing coverage.
- Proven ability to work closely with business users, Project Managers, developers, QA teams, infrastructure/cloud teams, and vendors.
- Experience supporting UAT, deployment readiness, production support, and issue analysis.
- Demonstrated experience coaching and leading technical teams.

Preferred Qualifications

- Experience with both Agile and Waterfall delivery methodologies.
- Exposure to AWS, Azure, CI/CD, enterprise integration, security reviews, or legacy modernization projects.
- Experience working with multinational or Japanese stakeholders.
- Relevant certifications in Cloud, Architecture, Business Analysis, Agile, or Project Management are advantageous.

Core Competencies

- Strong business-to-technical translation skills.
- Technical leadership and solution decision-making capability.
- Project estimation, risk assessment, and feasibility analysis expertise.
- Strong stakeholder management and communication skills.
- Proficiency in technical documentation, process modeling, API/interface design, and data analysis.
- Hands-on SQL skills and analytical problem-solving ability.
- Leadership mindset with mentoring and coaching capabilities.

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Company Description