JAC Recruitment

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JAC Recruitment Thailand

PR/120468 | Operation Supervisor

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1621737

Industry
Restaurant, Food Service

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
November 10th, 2026 11:17

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Daily Conversation Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Position Summary
We are seeking a strong and hands-on Operations Supervisor / Assistant Factory Manager to support the Factory Manager in leading daily manufacturing operations.
This position is responsible for managing production personnel, enforcing factory rules and discipline, maintaining operational standards, and ensuring that production targets, quality standards, and safety requirements are consistently achieved. The successful candidate must be a proactive leader who is comfortable coaching, directing, and holding employees accountable while maintaining a positive working environment.

- Supervise and manage daily production operations.
- Lead, coach, and develop production operators and line leaders.
- Ensure strict compliance with company regulations, GMP, hygiene, safety, and quality standards.
- Monitor employee attendance, discipline, and workplace behavior.
- Address performance issues and implement corrective actions when necessary.
- Ensure employees adhere to factory policies, including grooming, hygiene, and workplace conduct requirements.
- Coordinate manpower allocation to meet production schedules and operational efficiency targets.
- Conduct daily production meetings and communicate management instructions effectively.
- Work closely with the Factory Manager and other departments to improve productivity and operational performance.
- Support continuous improvement initiatives and drive operational excellence.

- Prepare operational reports and provide recommendations for improvement.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description