JAC Recruitment

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JAC Recruitment Thailand

PR/118802 | OPERATION EXCELLENCE MANAGER - JAPANESE SPEAKING

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1621733

Industry
Automobile and Parts

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
November 10th, 2026 11:17

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Position Summary

We are seeking an experienced Operation Improvement Manager (Japanese Speaking) to lead plant-wide continuous improvement initiatives across manufacturing operations. This role will drive TPM, Lean Manufacturing, VSM, and Kaizen programs to enhance productivity, quality, cost efficiency, and operational performance while collaborating closely with cross-functional teams and Japanese stakeholders.

Key Responsibilities

- Lead and coordinate plant-wide operational improvement and continuous improvement initiatives across manufacturing operations.
- Drive the implementation and sustainability of Total Productive Maintenance (TPM) and company production systems to improve equipment effectiveness, productivity, quality, and operational stability.
- Facilitate Value Stream Mapping (VSM) workshops and Kaizen activities to identify process inefficiencies, eliminate waste, and optimize manufacturing processes.

- Establish and execute operational excellence roadmaps aligned with business objectives and plant performance targets.
- Monitor project progress, track KPI achievements, and ensure realization of business benefits from improvement initiatives.
- Lead cross-functional improvement projects involving Production, Quality, Engineering, Maintenance, Planning, Supply Chain, and Logistics functions.
- Collaborate with regional and global stakeholders to align improvement initiatives with corporate operational excellence standards.
- Support strategic manufacturing projects, process optimization, cost reduction, and productivity enhancement programs.

Qualifications

- Bachelor's Degree or higher in Industrial Engineering, Manufacturing Engineering, Mechanical Engineering, Operations Management, or a related field.
- Minimum 10 years of experience in automotive or advanced manufacturing environments.
- Strong hands-on experience in TPM, Lean Manufacturing, Kaizen, Continuous Improvement, Operational Excellence, and Value Stream Mapping (VSM).
- Proven track record in leading plant-wide operational improvement programs and delivering measurable performance improvements.
- Experience managing cross-functional projects and influencing stakeholders across different levels of the organization.
- Strong analytical, problem-solving, project management, and facilitation skills.
- Excellent communication, presentation, and stakeholder management capabilities.
- Business-level English communication skills.
- Japanese language proficiency (JLPT N2 or higher preferred) with the ability to communicate effectively with Japanese management and stakeholders.

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Company Description