

PR/096385 | Director of Construction Business Unit

Job Information

Recruiter
JAC Recruitment Vietnam Co., Ltd

Job ID
1621721

Industry
Real Estate Brokerage, Management

Job Type
Permanent Full-time

Location
Laos

Salary
Negotiable, based on experience

Refreshed
November 10th, 2026 11:15

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Location
Vientiane, Laos

Company Overview

A leading diversified business group driving growth through technology, operational excellence, and digital innovation across multiple industries.

Job Responsibilities

- Lead the overall construction function, ensuring project execution aligns with quality, timeline, safety, and commercial objectives.

- Act as the owner's representative to oversee contractors, consultants, architects, and engineering partners throughout the project lifecycle.
- Review technical drawings, project specifications, cost schedules, and construction documentation to ensure compliance with approved standards.
- Manage quality assurance activities, inspections, defect rectification programs, and project close-out processes.
- Supervise facility maintenance operations and ensure assets are maintained efficiently through preventive maintenance programs.
- Establish and enforce construction governance, contractor performance management, safety regulations, and service-level requirements.
- Build, coach, and develop a capable team of construction professionals, engineers, and quality specialists.
- Drive workforce planning and strengthen internal technical capabilities to support future business expansion.
- Monitor project expenditures, conduct cost reviews, and safeguard project profitability through strict budget control.
- Assess payment claims, variation orders, invoices, and contractor submissions to ensure commercial accuracy and transparency.
- Identify cost optimization opportunities through value engineering and continuous improvement initiatives.
- Develop contractor assessment frameworks, risk management tools, and project reporting systems to improve visibility and decision-making.
- Partner closely with business development, project teams, finance, and external stakeholders to ensure smooth project delivery.
- Deliver regular management reports on project performance, risks, commercial matters, and operational improvements.

Job Requirements

- Bachelor's Degree in Civil Engineering, Construction Management, Architecture, or other relevant disciplines.
- Professional Engineer (PE), Chartered Engineer, or equivalent professional accreditation is highly preferred.
- Minimum 10 years of experience within construction, project management, site supervision, or owner's representative functions, including leadership experience at senior management level.
- Strong expertise in contract administration, quantity and cost verification, quality management, and construction operations.
- Proven experience managing external contractors, consultants, and multidisciplinary project teams.
- Solid understanding of project budgeting, cost containment strategies, asset preservation, and risk mitigation practices.
- Ability to evaluate technical proposals, contractual matters, and project financial performance.
- Strong leadership, stakeholder management, and communication skills.
- High level of integrity, attention to detail, and ability to make sound commercial decisions.
- Fluency in English.

Benefits

- Attractive salary and comprehensive benefits package.

  Housing allowance and relocation support.

  Premium health and medical insurance.
  Company-sponsored work permit and visa support.
  Annual return flight ticket to home country.

Executive-level leadership opportunity within a growing regional business group.
Exposure to large-scale construction, real estate, and investment projects.
Professional and multicultural working environment.
Long-term career growth and regional development opportunities.

Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.
#LI-JACVN

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description