Legal Specialist | Famous Entertainment Company Exclusive job

Work in a friendly team! (Flexible WFH)

Job Information

Recruiter
ALBERTO K.K.

Job ID
1621550

Industry
Civil Engineering and Construction

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
5 million yen ~ 9 million yen

Salary Bonuses
Bonuses included in indicated salary.

Refreshed
November 20th, 2026 01:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A leading global entertainment company is seeking an experienced Legal Specialist to strengthen its legal team in Japan. This company has a rich history of over 100 years, and famous for their entertainment sector.

This is an exciting opportunity at an entertainment company with a long-established presence in Japan and a strong reputation across its industries. You will join an experienced legal team supporting the company's Japan operations.

This role suits a legal professional who wants broad, hands-on exposure across commercial, regulatory, and corporate matters, rather than a narrow specialist track, within a dynamic, creative, and fast-moving entertainment environment.

We are looking for a lawyer with:

* At least 3 years of experience in the in-house legal department or in-house
* Broad working knowledge of Japanese corporate law
* Conversational-level English and native-level Japanese, written and spoken
* Previous experience in the entertainment, media, or content sector is an advantage

Key Responsibilities

* Review, draft and negotiate a wide range of commercial agreements
* Support licensing, intellectual property, and cross-border legal matters
* Provide cross-departmental legal advice to business and creative teams
* Manage corporate documentation and registration across all group companies
* Support the legal team on ad hoc projects as the business scales in Japan

Why Consider This Opportunity?

* Broad scope across commercial, regulatory, and corporate matters, ideal for building well-rounded in-house experience
* Join a stable global company with a long track record in the Japan market
* Exposure to a creative, high-profile, fast-moving industry
* Flexible working style, including remote work and flex time
* Supportive team environment working alongside experienced legal colleagues

This is one of several exclusive legal opportunities we're currently handling in Tokyo and the nearby areas.

For a confidential conversation about this role or others, reach out to Nate directly at nate@alberto-recruitment.com or call 080-9462-7885.

Company Description