

Logistics Manager

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Apparel Company

Job ID
1621448

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
5 million yen ~ 8 million yen

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Job Purpose

Lead and coordinate logistics and distribution operations within a regional market, ensuring efficient order fulfillment, inventory movement, warehousing, and transportation activities while maintaining high service levels and operational efficiency.

Key Responsibilities

- Support the selection and management of logistics service providers, including participation in commercial discussions and performance reviews.

- Oversee daily logistics operations managed by external partners, including warehousing, distribution, and transportation activities.

- Monitor third-party logistics performance to ensure service quality, operational efficiency, and cost effectiveness.

- Manage product flow processes across the supply chain to support business and customer requirements.

- Analyze operational performance, costs, and forecast data to identify improvement opportunities and support business objectives.

- Develop and maintain performance metrics and reporting frameworks for logistics service providers.

- Contribute to the implementation and enhancement of tools and processes that improve supply chain visibility, shipment tracking, and issue management.

- Collaborate with cross-functional stakeholders to ensure compliance with internal policies, controls, and operational standards.

- Establish and maintain documentation of logistics processes, procedures, and policies.

- Coordinate inventory verification activities and support inventory accuracy initiatives across distribution locations.

- Participate in process improvement projects and other supply chain initiatives as required.

- Perform additional duties as assigned.

Employee Benefits:
Comprehensive health and wellness benefits
Employee purchase or discount programs
Family care and caregiver leave support
Parental leave programs before and after childbirth
Childcare and parenting leave opportunities

Required Skills

- Minimum 5 years of experience in logistics, supply chain, or distribution operations, preferably within a consumer products, retail, or related industry.

- Business-level English communication skills.

- Experience working with ERP systems is preferred.

Company Description

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