

Finance Business Partner

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Global Healthcare Company

Job ID
1621444

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 5th, 2026 17:16

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Position Summary
The Finance Business Partner serves as a strategic advisor to business leaders, providing financial insights, analysis, and decision-making support to drive business performance. This role bridges finance and operations, ensuring financial objectives are aligned with commercial and operational strategies.

Key Responsibilities
- Partner with business leaders to support strategic planning and decision-making.
- Provide financial analysis and recommendations to improve business performance and profitability.
- Lead budgeting, forecasting, and long-term planning activities for assigned business units.
- Monitor financial performance and identify risks and opportunities.
- Analyze revenue, costs, margins, and key business drivers to support growth initiatives.
- Prepare and present financial reports, business reviews, and management presentations.
- Support the month-end close process and ensure financial results are accurately reflected.
- Develop business cases and financial models to evaluate investments, projects, and commercial opportunities.
- Challenge assumptions and provide objective financial perspectives to stakeholders.

- Collaborate with cross-functional teams, including Sales, Marketing, Operations, Supply Chain, and HR.

Employee Benefits:
- 2x WFH / week

Required Skills

- Bachelor's degree in Finance, Accounting, Economics, or a related field.
- 5+ years of experience in Finance, FP&A, Commercial Finance, or Business Partnering.
- Strong financial planning, forecasting, and analytical skills.
- Experience supporting business leaders and influencing decision-making.
- Advanced Excel and financial modeling skills.
- Experience with ERP systems and reporting tools.

Company Description

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

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