

Financial Services Risk & Regulatory Transformation Consultant

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Professional Services Firm

Job ID
1621434

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 5th, 2026 17:16

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

- Advise financial services clients on the design and implementation of target operating models across Finance, Risk and Compliance functions.
- Support organisational transformation initiatives, including shared services, outsourcing strategies and operating model optimisation.
- Lead or contribute to finance, risk, compliance and management reporting transformation programs.
- Design and enhance enterprise data governance frameworks, reporting processes and management information capabilities.
- Support the implementation and optimisation of finance, performance management, GRC and related management systems.
- Advise clients on regulatory and accounting change programmes, including new accounting standards and regulatory reporting requirements.
- Contribute to risk and compliance transformation initiatives, including AML/CFT, KYC, transaction monitoring, governance enhancement and risk culture initiatives.
- Support ESG and sustainability-related projects, including sustainability strategy, ESG reporting processes, climate risk management and ESG risk frameworks.

- Work closely with business stakeholders, technology specialists and cross-functional consulting teams to deliver complex transformation programmes.

Employee Benefits:
Social insurance and statutory benefits in accordance with Japanese law. Additional benefits are available and can be discussed during the recruitment process.

Required Skills

Essential:
- Good background in at least one of the following areas:
1) Global or group-wide finance system planning or implementation programmes (e.g. Oracle, SAP or equivalent platforms).
2) Management information, BI, GRC or related enterprise system implementation projects.
3) Management accounting or finance performance management within a financial institution.
4) Strong understanding of financial products and financial services operations.
- Strong logical thinking and structured problem-solving capability.
- Ability to identify business issues, develop hypotheses and support solution delivery.
- Strong stakeholder communication, presentation and facilitation skills.
- Experience working collaboratively with diverse teams and stakeholders.
- Ability to manage multiple priorities and deliver work in a structured manner.

Advantageous:
- Team leadership or project management experience.
- Vendor management experience.
- Knowledge of finance, risk, compliance or regulatory management processes within financial services organisations.
- Experience engaging directly with business users and senior stakeholders.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国 (また2011 年には香港・韓国にも拠点を新設予定) でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.