

Risk & Regulatory Advisory Consultant

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Global Business Services Firm

Job ID
1621432

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 5th, 2026 17:16

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

- Advise financial institutions on regulatory, risk management, governance, finance, compliance, audit, and operational transformation initiatives.
- Conduct regulatory analysis, assess business impacts, and support the development of regulatory response strategies, operating models, policies, controls, and business requirements.
- Support the design and enhancement of enterprise risk management frameworks, risk governance structures, risk appetite frameworks, risk reporting, and risk data management capabilities.
- Assist clients in strengthening compliance and financial crime programmes, including AML/CFT, sanctions, conduct risk, anti-bribery controls, and regulatory governance frameworks.
- Support internal audit transformation initiatives, including audit methodology enhancement, risk assessment, continuous monitoring, quality assessment, and audit operating model improvement.
- Advise finance and accounting functions on reporting processes, financial close optimisation, accounting change programmes, internal control enhancement, and business process redesign.
- Lead or support business process improvement and transformation initiatives, including requirements definition, process design, policy and procedure development, UAT planning, implementation support, and vendor management.
- Utilise data and technology solutions to support business transformation, reporting, process automation, data governance,

and operational efficiency initiatives.
- Coordinate with global stakeholders and international teams on cross-border regulatory and transformation programmes.

Employee Benefits:
Social insurance and statutory benefits in accordance with Japanese law. Additional benefits are available and can be discussed during the recruitment process.

Required Skills

Requirements:
- Minimum 3 years of relevant professional experience (approximately 2 years for more junior consulting levels).
- Experience gained within financial institutions, consulting firms, audit firms, law firms, regulatory bodies, government-related institutions, system integrators, or technology vendors serving the financial sector.
- Experience in one or more of the following areas:
1) Risk management
2) Compliance or financial crime prevention
3) Internal audit
4) Finance or accounting
5) Financial regulation
6) Business transformation
7) Process improvement
8) System implementation or business requirements definition
- Strong Japanese communication skills, including stakeholder interviews, requirements gathering, workshop facilitation, and documentation.
- Ability to analyse complex regulatory or business requirements and translate them into practical business solutions.
- Strong analytical, problem-solving, and stakeholder management capabilities.

Preferred Experience:
- Deep expertise in Basel regulations, derivatives regulations, MiFID II, AML/CFT, ESG-related regulations, or other financial regulatory frameworks.
- Knowledge of IFRS, US GAAP, J-SOX, US-SOX, prudential regulation, or supervisory requirements.
- Experience in market, credit, liquidity, operational, or non-financial risk management.
- Understanding of financial products such as derivatives, structured products, securitisation, or investment funds.
- Experience engaging with overseas regulators or interpreting global regulatory requirements.
- Business-level English communication skills and experience working with international stakeholders.
- Experience with data management, visualisation, reporting, or technology-enabled transformation initiatives.
- Project management experience.
- Professional qualifications such as CPA, US CPA, FRM, CIA, PMP, securities analyst certifications, legal qualifications, or equivalent credentials.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国 (また2011 年には香港・韓国にも拠点を新設予定) でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.