

UI/UX Designer (Assistant Manager Level)

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Leading automotive manufacturer

Job ID
1621427

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
9 million yen ~ Negotiable, based on experience

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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Lead and support UI/UX design activities for mobile, smartwatch, and web applications related to connected services.
Manage, mentor, and develop UI/UX designers while supporting team performance and capability growth.
Collaborate closely with engineering, product management, marketing, and other stakeholders to deliver high-quality user experiences.
Define service concepts, value propositions, information architecture, and design strategies for new products and features.
Create user-centered interfaces, visual designs, and product design guidelines that ensure consistency and usability.
Plan and conduct user research, usability testing, and design validation activities to support continuous improvement.
Develop personas, customer journey maps, and other research-based design deliverables.
Drive projects within agile development teams while coordinating with domestic and international stakeholders.

Employee Benefits:
Opportunities to work on globally deployed connected services and digital products.
Exposure to multicultural and international development environments.
Career growth opportunities toward leadership and management roles within the design organization.
Participation in external product development, service development, and design-related events to support continuous

learning.
Flexible work environment with remote work options.
Open and collaborative culture that values diversity, inclusion, and cross-functional teamwork.

Required Skills

Practical experience in UI/UX design for consumer-facing applications.
Experience using Figma or Adobe XD for design activities.
Experience managing teams and reporting to management.
Experience conducting design reviews.
Experience performing qualitative and quantitative user research.
Experience mentoring and supporting the development of designers.
Strong knowledge of information architecture and user-centered design principles.
Experience creating mockups and intuitive user interfaces aligned with established design guidelines.
Experience validating designs and implementing improvements based on findings.
Ability to communicate design concepts, strategies, and intentions clearly in both Japanese and English.
Strong problem-solving, decision-making, and presentation skills.
Proactive mindset with a focus on improving team performance.
English proficiency equivalent to TOEIC 600 or above.

Company Description

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