JAC Recruitment

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JAC Recruitment Thailand

PR/120695 | MGR II QUALITY (CH / JP speaking) / campaign

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1621211

Industry
Electronics, Semiconductor

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
November 17th, 2026 08:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Our client specializes in Electronics component manufacturing business

Position: MGR II QUALITY (CH/JP speaking)
Salary: 150,000 - 180,000 THB
Location: Gateway Industrial, Chachoengsao

Key Responsibilities of the position:

- Approving department projects including the creation project deliverables. Reviewing project stage gates and proposals.
- Developing strategy roadmap, setting and tracking KPI metrics and cascading it down to the team; planning all resources (budget responsibilities, headcount) and schedules for functional and quality performance work.

- Leading, mentoring and developing mid to large scale teams to promote quality awareness and implement quality programs and initiatives.
- Managing and cascading staffing development and performance management programs for you and all quality staff; maintaining constructive relationships with all departments and external stakeholders; handling escalations at the Manager level and continuing escalation process if needed.

Qualifications required:

- Bachelor's degree in Engineering, Quality Management, or a related technical field.
- Minimum 8 years of Quality Management experience in a manufacturing environment, preferably within the Automotive, Electronics, or Semiconductor industries.
- At least 5 years of people leadership experience, managing and developing quality teams.
- Extensive experience in the automotive industry with a strong understanding of customer and quality requirements.
- Hands-on experience in molding, stamping, injection molding, or mechanical component manufacturing is highly preferred.
- Strong expertise in IATF 16949, VDA 6.3, and Automotive Core Tools (APQP, PPAP, FMEA, SPC, and MSA).
- Proven experience leading, implementing, and continuously improving Quality Management Systems (QMS).
- Solid experience handling customer complaints, quality audits, non-conformance management, and corrective/preventive actions.
- Strong knowledge of quality methodologies and problem-solving tools, including Six Sigma, CAPA, 8D, DOE, SPC, and Root Cause Analysis.
- Proven track record of driving Cost of Poor Quality (COPQ) reduction and continuous improvement initiatives.
- Strong stakeholder management, communication, and cross-functional collaboration skills.
- Ability to lead quality culture transformation and drive operational excellence across the organization.
- Good command of English with the ability to work effectively in a global environment.
- Chinese or Japanese language proficiency is highly preferred. Open to expatriate candidates.

Benefits:

- OT
- Uniform
- Perfect Attendance
- Meal Allowance
- Shift Allowance
- Transportation Allowance
- Housing Allowance
- Provident Fund
- Medical Insurance
- Bonus
- Other benefits and leaves as per company policy

Working Hours: Mon - Fri (8.00 a.m. - 5.00 p.m.)

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.th/terms-of-use

Company Description