JAC Recruitment

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JAC Recruitment Thailand

# PR/120686 | Accounting Manager

## Job Information

**Recruiter**
JAC Recruitment Thailand

**Job ID**
1621204

**Industry**
Audit, Tax Accounting

**Job Type**
Permanent Full-time

**Location**
Thailand

**Salary**
Negotiable, based on experience

**Refreshed**
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## General Requirements

**Minimum Experience Level**
Over 10 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level

**Minimum Japanese Level**
None

**Minimum Education Level**
Associate Degree/Diploma

**Visa Status**
No permission to work in Japan required

## Job Description

About the Role
We are looking for an experienced **Accounting Manager** to lead the full accounting function for a trading and manufacturing business in Thailand. This role will be responsible for overseeing financial reporting, tax compliance, month-end closing activities, statutory reporting, and team management. The successful candidate will play a key role in ensuring compliance with Thai accounting standards, IFRS requirements, and corporate policies while partnering closely with regional and global finance stakeholders.

Responsibilities

- Establish and improve accounting processes, policies, and internal controls in compliance with Thai regulations and company standards.
- Manage the full-cycle accounting operation and ensure accurate monthly, quarterly, and annual financial closings.
- Prepare and review financial statements in accordance with TFRS-NPAE, Thai GAAP, IFRS, deferred tax requirements, IFRS 16, and transfer pricing regulations.
- Oversee General Ledger (GL), Accounts Payable (AP), Accounts Receivable (AR), Inventory, Fixed Assets,

Depreciation, CAPEX, OPEX, and Construction in Progress (CIP) activities.

- Ensure accuracy and completeness of accounting transactions and financial records.
- Manage tax compliance and statutory filings, including VAT, withholding tax, corporate income tax, and related submissions.
- Liaise with regional and headquarters finance teams on forecasting, foreign exchange matters, J-SOX compliance, and audit requirements.
- Coordinate with external auditors, banks, tax advisors, and government authorities.
- Ensure monthly closing deadlines are achieved within the required timeline.
- Lead, mentor, and develop a team of five accounting professionals to drive operational excellence.
- Support management with financial analysis, reporting, and other assignments as required.

Requirements

- Bachelor's degree or higher in Accounting.
- Valid CPD License.
- Minimum 15 years of accounting experience, preferably within trading and manufacturing industries.
- Proven experience leading and managing an accounting team.
- Strong knowledge of Thai accounting standards, IFRS, taxation, statutory reporting, and compliance requirements.
- Business-level English communication skills, both written and spoken.
- Advanced proficiency in Microsoft Excel.
- Experience with Microsoft Dynamics 365 Business Central ERP is highly preferred.
- Strong analytical, problem-solving, and organizational skills.
- Ability to work under pressure, manage multiple priorities, and meet tight deadlines.
- High level of professionalism, integrity, and accountability.

Benefits

- Competitive salary and performance-based incentives.
- Comprehensive benefits package.
- Opportunity to work in a multinational environment.
- Exposure to regional and global finance operations.
- Leadership role with team management responsibilities and career growth opportunities.

About the Company
Our client is a well-established international company operating within the trading and manufacturing sector. The company is recognized for its commitment to operational excellence, strong corporate governance, and continuous business growth, providing employees with a collaborative and professional working environment.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
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