

PR/097848 | Internal Audit Manager

Job Information

Recruiter
JAC Recruitment Singapore

Job ID
1621115

Industry
Audit, Tax Accounting

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 3rd, 2026 10:43

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Native Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Job Title: Internal Audit Manager

Location: Singapore

Your New Company

Our client is a leading Japanese precision manufacturing company specializing in high-precision components used in bearings, automotive systems, industrial machinery, medical devices, and semiconductor equipment. Established in the 1900s, the company operates globally across Asia, Europe, and the Americas, serving customers in a wide range of industrial and technology sectors.

Your New Role

- Lead and coordinate the annual J-SOX program, including planning, testing of design and operating effectiveness across overseas subsidiaries while managing stakeholder alignment and resolving conflicting priorities.
- Conduct investigations into whistleblowing reports and potential compliance breaches raised by overseas entities.

- Prepare and deliver presentation materials for Audit Committee meetings, ensuring clear communication of key audit and compliance matters.
- Execute internal audit assignments requested by Senior Management and the Audit Committee.
- Develop training materials to support internal governance, risk management, and compliance awareness initiatives.
- Support audit planning activities, including risk assessments, audit scoping, development of audit hypotheses, and data analytics reviews.
- Perform audit fieldwork and document clear, objective observations, providing practical and value-added recommendations for business improvement.
- Prepare comprehensive audit working papers, draft audit reports, and present audit findings and recommendations to senior management.
- Undertake additional projects and responsibilities assigned by the Head of Internal Audit and Senior Management.

Key Qualifications for Success

- Bachelor's degree in Accounting, Finance, Business, or a related discipline.
- Professional qualification such as CA (Singapore), CPA, ACCA, CIA, or an equivalent certification.
- Minimum 2-3 years of Internal Audit Manager experience within a multinational corporation.
- Business-level proficiency in both English and Mandarin, with strong written and verbal communication skills to do deal with Chinese stakeholders.
- Strong analytical, problem-solving, stakeholder management, communication, and interpersonal skills, with the ability to work effectively across diverse cultures and geographies.
- Able and willing to travel frequently, primarily to China and India.
- Possesses a consulting-oriented approach to internal audit, with the ability to identify root causes, challenge existing practices, and recommend practical business improvements beyond traditional compliance testing.
- Proactive, resourceful, self-driven, and capable of operating independently in a dynamic international environment.
- Experience working directly with teams in China and/or India to address operational, compliance, or internal control matters.
- Prior experience within the manufacturing, industrial, or engineering sector is highly preferred.
- Exposure to governance, risk management, internal controls, compliance frameworks, and operational auditing within a multinational environment is advantageous.

Ready to Take the Next Step?

Interested applicants may submit their updated CV by clicking APPLY NOW. All applications will be reviewed and treated in strict confidence.

Do note that we will only be in touch if your application is shortlisted.

Bryan Ashwin
JAC Recruitment Pte Ltd
EA License Number: 90C3026
EA Personnel: R24122938

#LI-JACSG
#countrysingapore

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Company Description