

【1000 ~ 2000万円】FY26 21 Head of Accounting Japan

株式会社エビデントでの募集です。 管理部門責任者・ファイナンシャルコントローラ...

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
株式会社エビデント

Job ID
1619696

Industry
Electronics, Semiconductor

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - Other Areas

Salary
10 million yen ~ 20 million yen

Work Hours
08:45 ~ 17:30

Holidays
【有給休暇】初年度 20日 1か月目から 【休日】完全週休二日制 土 日 祝日 年末年始 【有給休暇】 最大20日付与（入社月...

Refreshed
October 29th, 2026 18:18

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2420907】
PURPOSE/SUMMARY ：

Evident Scientific is a global industrial manufacturing and life science company renowned for its advanced micro imaging solutions and digital pathology auto scanning systems. Evident Corporation is headquartered in Tokyo and Boston with footprints in APAC EMEA North America and China with global headcount of approximately 2 500 employees.

Evident Corporation（EJP）is the main selling and R D entity of the group that transacts extensively with all Evident entities world wide and with domestic customers in Japan. Its operations generate approximately Jpy 500 oku in intercompany and domestic sales. There are 1 000+ people in our Japan operations which has our Corporate office in Shinjuku and research and development center in Hachioji.

The candidate would manage the EJP entity accounting and group consolidation process and all financial reporting function of Evident Group including managing the annual audit process provisioning of transitional services upon a sales of a business/division collaborating closely with the regional accounting teams world wide and consolidating the group's financial results and financial positions to provide consolidated reporting to our lenders in a timely manner in compliance with all relevant covenants. He also manages the BPO's deliveries（AP. AR GL）from Dalian to support the Japan operations and cooperate with the finance/accounting teams of every region.

He/she would have a small（ 10 staff）accounting team reporting directly to him/her. He/she is responsible for the preparation and the presentation of
（1）Group consolidated financial reporting in IFRS for reporting to our lenders
（2）timely management reporting to senior management executives
（3）preparing JGAAP statutory accounts for local audit and statutory compliance including corporate tax transfer pricing international payments inter company loans and interest charging
（4）compliance reporting to senior lenders in Japan
（5）liaison and reporting to the private equity shareholders.

He/she needs to ensure proper governance maintenance of sound internal controls and quality over the accounting close process acts as global accounting technical resource and be able to present a Consolidated Balance Sheet and P L review at EJP level.

He/she would also lead and drive any project on accounting standards/policies changes accounting related to M A activities provision of transition services and IT projects eg implementation of ERPs and working with IT on automation projects. Experience in implementing IT projects and working knowledge in AI would be a bonus.

This role plans and manages the accounting and finance processes to ensure the integrity of the performance and statutory reporting plus business partnering with senior executives of group management including Tax Treasury Customer Care Global Supply Chain and Controlling department. This senior manager level role is responsible to develop and improve operational finance processes in SAP environment and represent EMEA to work with global accounting teams to develop and deploy global systems for global standardized reporting and provides data analysis and dashboard reporting.

This role promotes teamwork and coaches its direct reports and colleagues in order create a proactive team who delivers. He/She leverages his team members' expertise and strength to develop the individuals.

ESSENTIAL DUTIES AND RESPONSIBILITIES：

・Manage the EJP accounting teams and corporate consolidation team based in Singapore Japan monthly/closing and group consolidation and reporting to senior lenders within stipulated timeline.
・Manage the deliveries from BPO teams to support the Japan business including executing business process transformation. The BPO teams are located in Dalian. He/She will collaborate with the Global Process AR AP and R2R Owners to manage the BPO teams.
・Solid knowledge of IFRS and financial reporting act as technical resource for the accounting teams and be able to liaise with external auditors and manage the annual global audit process.
・Responsible for overseeing staff reporting to him/her to streamline and execute robust efficient and accurate processes that reflect the highly matrixed and complex multinational structures of Evident.
・Provide stakeholders analysis and reports.
・Know and ensure that IFRS standards and internal policies are appropriately applied.
・Ability to draft and implement accounting policy or accounting memorandum in English.
・Support the treasury activities during the integration and day to day operations manage any new bank relationship（communication to be issued credit cards signatories）.
・Ensure and establish effective accounting controls processes and tools to support efficient accounting activities
・Strengthen and administer effective infrastructure to diagnose issues and manage progress against objectives.
・Provide concise and actionable feedback to all levels of management regarding performance on initiatives.
・Participates cross functional meetings for business issue resolution.
・Improve and oversee accounting processes financial systems design and implementation and business process efficiency tools.
・Analyze and explain results and variances; identify and communicate main drivers of fluctuations between comparative periods. Find source of issues and recommend corrective actions.
・Work knowledge on SAP ERP including its implementation or migration and working experience on consolidation software such as HFM and OneStream is a big plus.
・Harmonization of business processes in place across all Evident entities
・Work closely with the Financial Planning Analysis team regarding budgeting/forecasting to ensure efficient execution and submissions to the head office in Japan.
・Support potential M A activities from accounting standpoint
・Collaborate to internal and external audit processes.
・Serve as lead and mentor to its direct reports and colleagues.

SUPERVISOR RESPONSIBILITIES

・Supervision of professional accounting employees.
Head of Accounting for Japan a small team of accounting staff based mostly in Tokyo and 2 3 staff in Singapore would report directly to this position plus he/she has to manage the delivery from BPO teams in Dalian China.

*Scope of changes: Duties as defined by the company

Required Skills

MINIMUM QUALIFICATIONS：

To perform this job successfully an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION AND/OR EXPERIENCE：
・Bachelor’s / Master Degree required in Finance or Accounting; CPA is strongly preferred
・MBA is a plus.
・7+ years of financial accounting and controlling experience including direct report supervision preferably in an international corporate setting interfacing with multiple divisions and overseas entities.

CERTIFICATES LICENSES REGISTRATIONS：

CPAs Chartered Accountants is a plus with ability to converse fluently in English and Japanese.
ESSENTIAL KNOWLEDGE SKILLS AND ABILITIES
・Demonstrate forward thinking act with a change agent mindset to drive continuous improvement. With sense of urgency to address short term issues and opportunities but with a proactive approach for sustainable execution.
・Experience implementing / migrating ERPs possess interest and work experience in collaborating with IT to drive software implementation.
・Experience and expertise in working with BPO teams in Asia
・Ability to manage multiple priorities with overlapping deadlines deliverables and staff utilization in a fast pace ever changing and evolving work environment in collaboration with multiple finance and operations teams.
・Result oriented with a sense of quality.
・Deep knowledge and work experience on SAP environment building Excel models and use of A.I. and Business Intelligence tools e.g. Power B.I.
・Proven track record of leading its teams as a business partner through international teamwork collaboration and open communication.
・Skill to develop and motivate employees in its team.
・Excellent written verbal and visual presentation communication skills in English.
・International outlook with ability to work across borders and cultures

LANGUAGE SKILLS ：
・Business level English Japanese proficiency or higher

Company Description

生物顕微鏡、工業用顕微鏡の開発、製造、販売及びソリューションの提供等に関する事業