


# Plant Quality Engineer

## Job Information

**Recruiter**
JAC International Co., Ltd.

**Hiring Company**
外資系車載用電子機器メーカー

**Job ID**
1619592

**Industry**
Other

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards

**Salary**
5 million yen ~ 7 million yen

**Refreshed**
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## General Requirements

**Minimum Experience Level**
Over 3 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level

**Minimum Japanese Level**
Business Level

**Minimum Education Level**
Bachelor's Degree

**Visa Status**
Permission to work in Japan required

## Job Description

A company in the automotive technology industry is hiring for a Quality Engineer position.

This organization develops advanced mobility technologies and supports global vehicle manufacturers through high-quality manufacturing and continuous innovation. Operating in a dynamic international environment, the company is focused on driving operational excellence, product quality, and sustainable growth. This role offers the opportunity to play a key part in new product launches, process improvement initiatives, and the achievement of world-class manufacturing quality standards while collaborating with global cross-functional teams.

Drive continuous improvement activities to enhance key quality performance indicators, including First Pass Yield (FPY), customer quality metrics, non-quality costs, and inventory affected by quality concerns.
Develop and maintain inspection standards and instructions in alignment with established control plans and quality requirements.
Approve and support production work instructions, ensuring appropriate inspection processes, measurement systems, and quality controls are implemented on the manufacturing floor.
Ensure compliance with quality standards through the application of Control Plans, PFMEA, standardized work procedures,

and regular process audits.
Lead and manage quality-related APQP activities, Safe Launch controls, and quality planning during new product introduction programs.
Collaborate with cross-functional teams to support engineering change implementation and maintain accurate quality documentation and records.
Support production teams through training, coaching, and deployment of quality best practices while monitoring adherence to established standards.
Participate in problem-solving activities using structured methodologies and contribute to robust corrective and preventive action processes.
Monitor quality performance metrics, identify improvement opportunities, and drive sustainable enhancements within manufacturing operations.
Coordinate containment and corrective actions for non-conforming products and escalate critical quality issues when required.
Exercise authority to stop production or shipment of non-conforming products to protect customer quality and ensure compliance.

Employee Benefits:
Opportunity to work in an international and multicultural environment with global collaboration.
Extensive training and development programs through a dedicated corporate learning platform, including both online and in-person learning opportunities.
Clear career development opportunities within a large global organization operating across multiple countries.
Inclusive workplace culture that promotes diversity, collaboration, and professional growth.
Exposure to global best practices, cross-functional projects, and international career opportunities.
Opportunity to contribute to sustainability initiatives and next-generation mobility technologies.

## Required Skills

Bachelor’s degree in Mechanical Engineering, Mechatronics Engineering, Electronics Engineering, or a related discipline.
Minimum 5 years of experience within the automotive industry, preferably in quality engineering, manufacturing quality, or supplier quality functions.
Hands-on experience with APQP, PPAP, process audits, customer audits, and Run@Rate activities.
Practical knowledge of quality methodologies and tools, including FMEA, Control Plans, MSA, Gauge R&R, SPC, and capability studies.
Experience using structured problem-solving techniques such as 8D, 5 Why, Ishikawa, Pareto Analysis, and Six Sigma methodologies.
Strong technical understanding of manufacturing processes and products, ideally within an electronics manufacturing environment.
Business-level proficiency in both Japanese and English.
Strong analytical, problem-solving, communication, and presentation skills.
Ability to work independently while effectively collaborating within a matrix organization.
Team-oriented mindset with a proactive and solution-focused approach.
Proficiency with Microsoft Office applications and Windows-based systems.
Knowledge of SAP and Minitab is advantageous.
Flexibility to travel for business as required.

## Company Description

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