

Senior Internal Audit Manager

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Global Securities Firm

Job ID
1619567

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 12th, 2026 21:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

An opportunity for an experienced Internal Audit professional to join the audit function of a global financial services organisation in a role focused on strengthening audit quality, governance, and professional standards across an international environment.

Working as part of a globally distributed team, you will contribute to audit methodology development, quality review activities, training initiatives, and continuous improvement programmes that support the effectiveness and credibility of the Internal Audit function.

Responsibilities:
- Support the ongoing development, maintenance, and enhancement of Internal Audit methodologies, standards, and guidance.
- Draft and update methodology documentation, practice guidance, templates, and audit tools.
- Design and deliver methodology-related training and knowledge-sharing initiatives across the audit function.
- Provide day-to-day guidance and technical support to auditors on audit methodology and professional practice matters.
- Execute quality assurance reviews and other assessment activities in line with the global audit quality programme.

- Monitor, validate, and report on quality assurance findings, including tracking remediation and improvement actions.
- Conduct benchmarking exercises against relevant industry standards, professional guidance, and regulatory expectations.
- Prepare materials and reporting for governance forums and senior stakeholder meetings.
- Contribute to the development and monitoring of Internal Audit metrics and performance indicators.

Why You Should Consider This Opportunity:
- Opportunity to influence audit quality, governance, and professional standards across a global Internal Audit function.
- Broad exposure to diverse business areas, corporate functions, and stakeholders within a complex financial services environment.
- Combination of technical audit expertise, quality assurance, methodology development, training, and continuous improvement responsibilities.
- Exposure to global initiatives and collaboration with audit professionals across multiple international locations.
- Ability to drive meaningful enhancements to audit practices and contribute to the long-term effectiveness of the audit function.

Employee Benefits:
Social insurance and statutory benefits in accordance with Japanese law. Additional benefits are available and can be discussed during the recruitment process.

Required Skills

Essential:
- Approximately 8+ years of Internal Audit experience within a major financial institution, or comparable audit experience gained within a Big Four accounting firm.
- Strong knowledge of Internal Audit standards, methodologies, and regulatory expectations, including IIA Standards and relevant industry guidance.
- Business-level Japanese and English communication skills, with the ability to operate effectively in both languages.
- Strong project management capabilities and a proven ability to manage multiple priorities and deliver high-quality outcomes.
- Excellent attention to detail and a structured, delivery-focused approach.
- Demonstrated ability to challenge existing practices and contribute to process, methodology, or quality improvements.
- High integrity and strong professional and ethical standards.

Preferred:
- CIA qualification.
- Additional relevant certifications such as CPA, CFA, or equivalent professional credentials.

Don't meet every requirement?
Feel free to apply, as we also support opportunities beyond those advertised on our website.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国 (また2011 年には香港・韓国にも拠点を新設予定) でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

JAC International Co., Ltd. is a wholly owned subsidiary of JAC Recruitment. Co., Ltd.