

Compliance Risk & Governance - Director Level

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Financial Institution

Job ID
1619566

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
October 29th, 2026 17:13

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

This position offers broad exposure across compliance risk management, governance, and business-critical projects, with the opportunity to contribute to the development and enhancement of enterprise-level compliance frameworks while partnering with senior stakeholders across the organisation.

Responsibilities:
- Lead and support initiatives designed to strengthen compliance risk management frameworks, processes, and controls.
- Conduct and oversee risk assessments, analysis, testing, and related compliance monitoring activities.
- Drive governance and risk management initiatives across a complex organisational environment.
- Prepare and deliver reporting and materials for senior management and governance forums.
- Contribute to strategic projects focused on enhancing compliance infrastructure and operating effectiveness.
- Provide guidance and subject matter expertise on compliance risk management matters.
- Partner with stakeholders across business and control functions to support effective risk governance.
- Support broader planning and operational initiatives within the compliance function.

Why You Should Consider This Opportunity:

- Opportunity to influence compliance risk management and governance activities at an organisational level.
- Broad scope encompassing strategic initiatives, risk management, governance, and stakeholder engagement.
- Exposure to complex regulatory and control-related challenges.
- Position combines hands-on expertise with project leadership and framework development responsibilities.
- Opportunity to contribute to the ongoing evolution of compliance risk management practices within a sophisticated regulated environment.

Employee Benefits:
Social insurance and statutory benefits in accordance with Japanese law. Additional benefits are available and can be discussed during the recruitment process.

Required Skills

Essential:
- 10+ Years Experience in Compliance, Risk or Control Functions
- Business-level Japanese and English communication skills.
- Experience within a regulated environment, gained either in industry or an advisory/consulting capacity.
- Strong understanding of compliance, governance, risk management, or regulatory frameworks.

Preferred
- Experience conducting or overseeing risk assessments, compliance testing, monitoring, or framework enhancement activities.
- Ability to manage multiple concurrent initiatives and priorities.
- Strong stakeholder engagement and communication skills.
- Collaborative approach with the ability to build effective working relationships across functions.

Company Description

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

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