

Financial Crime Compliance (AML/CFT) VP ~ Director

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Global Securities Firm

Job ID
1619565

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 26th, 2026 02:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

An opportunity for a compliance professional to join a financial institution's Financial Crime Compliance function, supporting key initiatives across AML/CFT, sanctions compliance and anti-bribery/anti-corruption (ABC). This position offers exposure to a broad range of financial crime risk management activities and is open not only to experienced AML/CFT specialists, but also to candidates with relevant experience from financial institutions or consulting environments.

Responsibilities:
- Depending on your experience and interests, responsibilities may include:
- Supporting sanctions compliance activities and related control frameworks
- Strengthening AML/CFT governance, controls and operating procedures for wholesale clients
- Providing guidance and support on customer due diligence, financial crime risk management and related compliance matters
- Responding to internal inquiries and consultations regarding AML/CFT requirements
- Supporting anti-bribery and anti-corruption (ABC) compliance initiatives
- Contributing to the enhancement of financial crime compliance frameworks and risk management processes
- Collaborating with stakeholders across business and control functions on financial crime-related matters

Why You Should Consider This Opportunity:
- Broad exposure across multiple financial crime disciplines, including AML/CFT, sanctions and ABC compliance
- Opportunity to work closely with wholesale banking and institutional client-related activities
- Suitable for candidates looking to build or deepen a specialist career in financial crime compliance
- Exposure to both domestic and international stakeholders within a regulated financial services environment
- Ability to develop expertise across a range of regulatory and compliance topics rather than focusing on a single area

Employee Benefits:
Social insurance and statutory benefits in accordance with Japanese law. Additional benefits are available and can be discussed during the recruitment process.

Required Skills

Essential:
- Experience working within a financial institution, or
- Experience supporting AML/CFT-related work within a consulting firm or similar professional services environment

Preferred:
- Experience in sanctions compliance
- Experience supporting wholesale or institutional financial services businesses
- KYC (Know Your Customer) experience
- Experience in anti-bribery and anti-corruption (ABC) compliance
- Ability to communicate effectively with overseas stakeholders via telephone and email in English

Don't meet every requirement?
Feel free to apply, as we also support opportunities beyond those advertised on our website.

Company Description

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

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