

Operational Risk & Control (Financial Markets)

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Leading Japanese global investment bank

Job ID
1619557

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

An opportunity has arisen for an experienced Risk & Control professional to join the operations function of a global financial services organisation in Japan. This role sits at the intersection of operational risk management, governance, controls, and business operations, supporting senior management in strengthening the control environment across multiple operational functions.

The position offers broad exposure to risk governance, operational processes, regulatory controls, policy development, and cross-functional stakeholder management, partnering with colleagues across operations, risk management, compliance, and internal audit both domestically and internationally.

Responsibilities:
- Promote a strong risk and control culture across the operations organisation through risk event analysis, escalation management, KRI/KPI monitoring, RCSA enhancement initiatives, and risk-related training.
- Provide management with a holistic view of operational risk by preparing and analysing management information, including risk events, KRIs, control activities, RCSA outcomes, and comparative regional or functional reporting.
- Challenge and support management teams on the effectiveness of existing control frameworks and remediation activities.

- Partner with Risk Management, Compliance, Internal Audit, and other control functions to strengthen and maintain a consistent risk and control framework across teams and regions.
- Support the implementation of risk policies, audit-related initiatives, and control framework enhancements.
- Contribute to the development and maintenance of operational policies, standards, procedures, and process documentation across a range of operational activities.
- Deliver risk and control-related training and share best practices to improve awareness and consistency across operational teams.
- Coordinate new product approval processes, ensuring timely review, approval tracking, and effective stakeholder communication between operational teams and business stakeholders.

Why You Should Consider This Opportunity:
- Play a central role in strengthening operational risk and control frameworks across a complex financial markets environment.
- Partner directly with senior stakeholders across Operations, Risk Management, Compliance and Internal Audit, providing broad exposure to organisational decision-making.
- Gain visibility across both domestic and international operations through regional risk reporting, policy implementation and control governance activities.
- Contribute to the development of operational policies, standards and procedures that influence multiple business functions.
- Take ownership of a broad remit spanning operational risk management, governance, control enhancement, training, policy development and new product approval processes.
- Help drive the continued evolution of risk culture and control maturity within a highly regulated financial services environment.

Employee Benefits:
Social insurance and statutory benefits in accordance with Japanese law. Additional benefits are available and can be discussed during the recruitment process.

Required Skills

Essential:
- Minimum 3 years of industry experience with a strong understanding of financial products and operational processes.
- Demonstrated expertise in operational risk management frameworks, controls, governance, and associated risk management tools.
- Strong problem-solving capabilities with experience leading projects and driving change initiatives.
- Native-level Japanese language skills.
- Business-level English proficiency or higher.
- Japan Securities Dealers Association (JSDA) Sales Representative Qualification Class 1, or willingness and ability to obtain the qualification if not already held.

Don't meet every requirement?
Feel free to apply, as we also support opportunities beyond those advertised on our website.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国（また2011 年には香港・韓国にも拠点を新設予定）でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

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