

Insurance Internal Audit | Strategic Exposure. Meaningful Impact.

Job Information

Recruiter
JAC International Co., Ltd.

Hiring Company
Global Insurance Firm

Job ID
1619554

Industry
Other

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
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General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

This role is with a global insurance organisation operating in Japan as part of a large international group. The Internal Audit function forms part of a wider global audit community, providing exposure to international best practices, cross-border collaboration, and a broad range of business and risk topics. The organisation is actively enhancing its audit capabilities and is seeking professionals who can combine technical excellence with independent thinking and stakeholder influence.

The Internal Audit function is undergoing a significant transformation, creating a unique opportunity to contribute to the evolution of audit practices, strengthen stakeholder engagement, and help shape the future direction of the function. The successful individual will be expected to operate as a trusted advisor, providing independent challenge and practical insight to senior stakeholders.

Responsibilities:
- Lead and manage complex internal audit assignments across business and distribution activities.
- Plan and execute risk-based audits, including risk assessment, control evaluation, testing, reporting, and follow-up activities.
- Deliver independent and objective assurance to support effective risk management and governance.
- Build strong relationships with business leaders and become a trusted advisor on risk, controls, and operational

effectiveness.
- Present audit findings, recommendations, and insights clearly to senior management and audit leadership.
- Contribute to the ongoing enhancement of audit quality, methodology, and professional standards.
- Support, coach, and develop junior auditors while promoting collaboration and knowledge sharing.
- Monitor management remediation plans and help drive sustainable business improvements.
- Collaborate with international audit colleagues and participate in broader global audit initiatives where relevant.

Why Consider This Opportunity?
- Play a meaningful role in the transformation of an Internal Audit function rather than simply executing established audit programmes.
- Influence audit quality, methodology, and standards within a global organisation.
- Continue developing as a technical audit expert without being pushed into a predominantly administrative management position.
- Gain visibility with senior management and key decision-makers.
- Work within an international audit community with exposure to global practices and cross-border collaboration.
- Contribute to business improvement initiatives that extend beyond traditional assurance activities.

Employee Benefits:
Social insurance and statutory benefits in accordance with Japanese law. Additional benefits are available and can be discussed during the recruitment process.

Required Skills

What Success Looks Like:
The ideal candidate is someone who is not content with simply completing audits. They are recognised for independent thinking, intellectual curiosity, constructive challenge, and the ability to influence stakeholders through credibility and insight. Success in this role will be measured not only by identifying risks and control issues, but by helping the business implement meaningful and sustainable improvements while contributing to the continued evolution of the Internal Audit function.

Requirements:
- Internal Audit experience within insurance, financial services, or a similarly regulated environment.
- Strong understanding of audit methodology, risk assessment, internal controls, and governance frameworks.
- Experience leading audit engagements and managing relationships with senior stakeholders.
- Business-level English and fluent Japanese communication skills, both written and spoken.
- Strong analytical capability combined with sound judgment and problem-solving skills.
- Ability to work independently, challenge constructively, and communicate difficult messages professionally.

Don't meet every requirement?
Feel free to apply, as we also support opportunities beyond those advertised on our website.

Company Description

新たに日本マーケットに参入される外資系企業や、日本でさらなるビジネス拡大をお考えの外資系企業のお客様に、私たちは最適な採用サポートを提供いたします。1975年に英国初の日系人材紹介会社としてロンドンで創業し、その後シンガポール、日本、マレーシア、インドネシア、タイ、中国の7カ国（また2011 年には香港・韓国にも拠点を新設予定）でグローバル人材紹介会社として事業を拡大してきたジェイ エイ シーは、そのバックグラウンドから、海外文化への深い理解を持ち合わせています。グローバルに事業を展開する日系人材紹介会社のリーディングカンパニーとして、私たちは他に類のない人材ネットワークから、日本人の優秀なバイリンガル人 材や外国人のプロフェッショナル人材をご提供することが可能です。幅広い業種、職種においてのエキスパートである当社のネイティブあるいはバイリンガルコ ンサルタントが皆様のパートナーとなり、適材適所で人材のご紹介をいたします。ジェイ エイ シーが築いてきた特有の歴史、文化、そしてグローバルマーケットでの強みを揺ぎない核として、日本マーケットで躍動する外資系企業のお客様のニーズにさら に的確にお答えするために、ジェイ エイ シー インターナショナルは誕生しました。私たちはアジアやヨーロッパのJAC Recruitment Group海外各社と緊密に連携を取り、お客様の真のニーズを把握した上で、最適なキャンディデイトをご紹介いたします。

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We provide specialized proactive recruitment support tomultinational clients who are setting up new operations or areexpanding existing business and seeking further growth in theJapanese market.As the first Japanese recruitment company to set up operations in theUK in 1975, understanding foreign cultures is second nature to us.With our extensive global network and historically leading position asrecruitment consultancy to Japanese corporations, we have access toan unrivaled pool of bilingual Japanese and foreign professionals.Our professional consultants are experts in a range of Industries andfunctions and all have extensive multicultural experience.Based on JAC’s unique history, culture and market strength, JACInternational was founded to provide dedicated support to ourmultinational corporate clients in Japan.

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