Head of Data & Context Engineering | Global Life Insurer

Build Data & AI Platform from Scratch

Job Information

Recruiter
Hire Pundit Japan Corporation

Hiring Company
global life insurance company

Job ID
1619518

Industry
Insurance

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
10 million yen ~ 14 million yen

Refreshed
November 12th, 2026 22:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

This is a hands-on leadership role to build the company's data and context engineering capability from scratch on a modern cloud and AI stack. You will build and lead an in-house team, run the data platform as a product, and build data governance into the platform itself. You will partner with senior leadership, the Technology department and Regional and Global Data & AI teams on data strategy and execution.

Required Skills

- Build and lead an in-house data and context engineering team: hiring, development and engineering standards
- Own the data platform as a product: self-service data, data catalog and fast access
- Build governance into the platform: access, lineage, data quality and policy enforced automatically
- Run DataOps: CI/CD, test automation and infrastructure as code

- With the AI team, build the context layer for AI agents: semantic layer, core metrics and metadata
- Engage senior leadership on data strategy and work with regional and global teams on architecture and standards

Required Skills

- 10+ years in data engineering or data platforms, including 5+ years leading engineering teams
- Experience building an in-house data engineering team and culture
- Experience running an enterprise cloud data platform (Azure, Databricks or equivalent)
- CI/CD, test automation and infrastructure as code applied to data
- Experience building governance into a platform (access, lineage, data quality, policy as code)
- Data architecture for AI (semantic, metadata and ontology layers)
- Business-level Japanese and English

Company Description