【英語を活かす】法務顧問/ Legal Counsel

消費財メーカーにて、法務顧問の求人がございます。

Job Information

Recruiter
Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company
消費財メーカー

Job ID
1619466

Industry
Daily Necessities, Cosmetics

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
14 million yen ~ 15 million yen

Holidays
完全週休2日制, 土日祝日休み, 有給休暇

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General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A multinational consumer goods company is seeking a Legal Counsel. The selected candidate will provide commercial legal advice, manage legal risks, support contract management, and partner with business stakeholders to ensure compliance and effective legal operations.

A globally recognised consumer goods company with a strong presence across international markets. The organisation is known for its dynamic brand, fast-paced environment, and focus on innovation and marketing excellence.

Keywords:

法務, コマーシャル法務, 契約管理, コンプライアンス, リスク管理, リーガルカウンセル, 法律顧問, グローバル法務, 契約書作成, 法務プロジェクト, 求人, 外資系

Job Ref: MR9HUQ

Responsibilities:

- Act as primary legal advisor for general commercial legal matters and support local management and APAC legal teams

- Provide proactive legal guidance to identify and mitigate risks across commercial activities including events, marketing, and sales
- Ensure appropriate commercial agreements are in place with service providers, customers, and third parties
- Report key legal matters to APAC Area Legal Counsel and coordinate with global legal and specialist teams
- Support legal self-service initiatives by developing templates, training employees, and improving contract management processes
- Utilise legal document and matter management systems to maintain accurate records and documentation
- Prepare legal documents, reports, agreements, and correspondence in both English and Japanese
- Translate legal documents and provide interpretation support during meetings and negotiations
- Manage external counsel selection, engagement, and budget in collaboration with regional legal leadership
- Deliver legal training programmes and support implementation of legal tools and compliance initiatives
- Support legal project management for business initiatives requiring legal oversight

Requirements:

- More than 5 years of experience in legal practice
- Experience in commercial law including contracts, compliance, and antitrust
- Experience working with international stakeholders and global legal teams
- Strong stakeholder management and ability to work across diverse teams
- Advanced proficiency in MS Office Suite
- Excellent written and spoken communication skills
- Proficient in Japanese in English

Company Description

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.