


# PR/118814 | IT System Specialist / Internal IT Engineer

## Job Information

**Recruiter**
JAC Recruitment UK

**Job ID**
1619282

**Industry**
IT Consulting

**Job Type**
Permanent Full-time

**Location**
Netherlands

**Salary**
Negotiable, based on experience

**Refreshed**
November 10th, 2026 10:00

## General Requirements

**Minimum Experience Level**
Over 3 years

**Career Level**
Mid Career

**Minimum English Level**
Fluent Level

**Minimum Japanese Level**
None

**Minimum Education Level**
Associate Degree/Diploma

**Visa Status**
No permission to work in Japan required

## Job Description

IT Systems Specialist (Internal IT & Business Systems)
Location: Ridderkerk, Netherlands
Working Arrangement: On-site
Salary: Negotiable based on experience and qualifications
Benefits: 8% Holiday Allowance + Performance Bonus + Company Car
About the Role
We are currently looking for two motivated and hands-on IT Systems Specialists to support and continuously improve our internal IT environment and business systems.
This role combines IT infrastructure support, business systems administration, vendor coordination, and project involvement. You will play a key role in ensuring that employees have a reliable and efficient IT environment while supporting the modernization and integration of core business applications.
The position offers excellent exposure to business-critical systems including HR, CRM, and enterprise applications, as well as opportunities to participate in company-wide digital transformation initiatives.
Key Responsibilities
IT Infrastructure & Systems Management

- Maintain and improve the company's internal IT infrastructure
- Support hardware, software, network, and system administration activities

- Ensure stable and secure day-to-day IT operations
- Support IT security, user access management, and backup processes
- Provide technical support and troubleshooting for employees
- Identify and implement IT process improvements

Business Systems Administration
- Support the administration and optimization of internal business applications
- Manage user accounts, permissions, and system configurations
- Assist with software implementation and system integration projects
- Support platforms such as Personio, Salesforce, and other business systems
- Ensure systems are effectively utilized across the organization

Vendor Management & IT Project Coordination
- Act as the primary contact for external IT vendors and service providers
- Coordinate software implementations, upgrades, and improvement projects
- Gather business requirements and translate them into technical specifications
- Evaluate vendor solutions and support contract coordination
- Monitor vendor performance and service quality
- Work closely with internal stakeholders to deliver effective IT solutions
- Support CRM implementation and modernization initiatives

Requirements
Essential
- Experience in IT support, IT systems administration, IT engineering, or a related role
- Good understanding of:
  - IT Infrastructure
  - Networks
  - Hardware & Software
  - System Administration
- Strong analytical and problem-solving skills
- Ability to manage multiple priorities independently
- Excellent communication and coordination skills
- Experience working with external vendors and stakeholders
- Proactive, hands-on, and solution-oriented mindset
- Business-level English (written and spoken)

Preferred
- Experience with Personio or other HR systems
- Experience with Salesforce or other CRM platforms
- Experience implementing or integrating business applications
- Microsoft 365 administration experience
- Cloud technologies and IT security knowledge
- Vendor management and project coordination experience

- Experience with Salesforce, SAP, OutSystems, or similar enterprise platforms
- Relevant IT certifications or degree in Computer Science, Information Technology, or a related field

What We Offer

- Competitive salary package
- Annual holiday allowance (8%)
- Performance-related bonus
- Company car
- Professional development opportunities
- Exposure to business-critical systems and digital transformation projects
- Collaborative international working environment
- Opportunity to influence and improve the company's IT landscape

we regret to inform that only shortlisted candidates will get responses.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description