



インドネシアの求人なら
JAC Recruitment Indonesia

PR/124048 | Human Resources Manager

Job Information

Recruiter

JAC Recruitment Indonesia

Job ID

1619251

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

October 27th, 2026 10:19

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

The Human Resources (HR) Manager role is responsible for overseeing end-to-end HR operations within a manufacturing environment. The position plays a key part in payroll administration, talent acquisition, employee development, compensation and benefits, and industrial relations while supporting effective workforce management.

Responsibilities

- Manage end-to-end HR functions, including payroll administration, recruitment and talent acquisition, learning and development, and compensation and benefits
- Oversee payroll administration and support the accurate and effective delivery of employee compensation and benefits
- Lead recruitment and talent acquisition activities across the organisation
- Support employee learning and development initiatives
- Manage industrial relations matters, including labour union relations, bipartite cooperation forums, and Collective Labour Agreement negotiations

Requirements

- Minimum of 15 years of experience in Human Resources, including experience in a managerial position
- Previous experience within a manufacturing company is highly preferred
- Strong experience in managing end-to-end HR functions, including:
 - Payroll administration
 - Recruitment and talent acquisition
 - Learning and development
 - Compensation and benefits
 - Extensive experience in industrial relations, including:
 - Labour union management
 - Bipartite cooperation forums
 - Collective Labour Agreement (PKB) negotiations
- Fluent English communication skills
- Willingness to work in East Java

About the company

A company in the copper smelting and refining industry. The organisation processes copper concentrate into refined cathodes and related by-products for domestic and international markets.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.co.id/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.co.id/terms-of-use>

Company Description