

PR/110546 | Senior HR Consultant

Job Information

Recruiter
JAC Recruitment India

Job ID
1619227

Industry
Business Consulting

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
October 27th, 2026 10:17

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Responsibilities of this Role

Training project delivery. Lead the delivery of leadership and HR training programs for Japanese multinational clients. Facilitate workshops, deliver training sessions, and manage program execution end-to-end.

HR system design projects. Lead consulting projects that design or overhaul client HR systems — performance management, competency frameworks, career architecture, and related areas. Manage project workstreams, conduct diagnostics, prepare deliverables, and present recommendations to senior client leadership.

Business development (inbound). Our client acquisition is inbound and relationship-driven — we grow through referrals, seminars, and warm introductions rather than push sales. You will respond to client inquiries, qualify prospects, prepare

proposals, and convert conversations into engagements.

CEO partnership. You will work directly with our CEO on strategic priorities for the India business and serve as the on-the-ground leader when the CEO is traveling to Thailand, Japan, or elsewhere. You will own operational continuity — ensuring client commitments are met and the team is supported regardless of the CEO's location.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description