【大手FinTech】データガバナンス・GRC担当（派遣）

開発経験不問。ITの知識を活かしてGRC領域に挑戦！

Job Information

Recruiter
Morgan McKinley

Job ID
1619167

Industry
Bank, Trust Bank

Job Type
Contract

Location
Tokyo - 23 Wards

Salary
Negotiable, based on experience

Refreshed
November 9th, 2026 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

国内トップクラスの規模を誇るFinTechグループのデータ戦略部門で、データガバナンス・リスク管理・コンプライアンス（GRC）を支えるポジションです。

開発実務なしで、システム・DBの知識を活かしながら、データ連携の審査やセキュリティ管理を通じて需要の高いGRC領域へ専門性を広げられます。

IT運用・保守やDB関連の経験を活かして新たな専門領域に挑戦したい方や、英語を使うグローバルな環境で長期的にキャリアを築きたい方におすすめです。

主な職務内容

- **データ連携申請のレビュー**：JIRAを通じた申請内容を確認し、データの利用目的や情報セキュリティ規程への適合性を一次レビューする。

- **ガバナンス方針の運用支援：** 社内各部門やデータ利用者に対し、データガバナンスの方針や運用手順を案内し、定着を支援する。
- **資料作成・会議運営：** ガバナンス関連の研修資料作成、会議の進行・議事録作成、社内ポータルサイトの更新などを行う。
- **問い合わせ・課題対応：** データガバナンスの運用に関する問い合わせを受け付け、課題の調査や解決を支援する。
- **ガバナンス体制の強化：** FinTech事業全体のデータガバナンス向上に向けた施策や研修の企画・実施をサポートする。

Are you an IT professional looking to transition into **Data Governance, Governance, Risk & Compliance (GRC), or Information Security** within Japan's rapidly growing fintech industry?

Join one of Japan's leading **FinTech groups**, operating within a major Tokyo Stock Exchange Prime-listed corporate group, as a **Data Governance & GRC Specialist**.

Working within the company's Data Strategy division, you will help ensure that data is shared, accessed, and utilized securely and appropriately across multiple fintech services.

This role focuses on **data governance operations, risk management, information security compliance, and data quality**, including reviewing data-sharing requests, supporting governance policies, and resolving data-related operational issues.

A key advantage of this opportunity is that **hands-on software development or programming is not required** . Instead, you will apply your existing understanding of **system development, IT operations, databases, cloud technologies, and data flows** to evaluate data usage and support security controls.

You will collaborate with business departments, data users, and technology stakeholders to strengthen enterprise-wide data governance practices while supporting a large-scale financial technology ecosystem.

This is an excellent opportunity for professionals with experience in **IT security, system development, application support, database administration, or data governance** who want to develop their careers in the increasingly important field of **Data Governance, Risk Management, and Compliance (GRC)** .

Key Responsibilities

- **Data Governance & GRC Operations:** Support the implementation and daily operation of data governance, risk management, and compliance processes across fintech services.
- **Data-Sharing Request Reviews:** Conduct initial reviews of **data-sharing and data-utilization requests through JIRA**, evaluating business purposes, appropriateness of data use, and compliance with internal information security policies.
- **Information Security Compliance:** Verify that proposed data access and sharing activities align with established security requirements, internal policies, and governance procedures.
- **Data Risk Assessment:** Identify potential issues associated with data usage, access permissions, and cross-system data sharing, escalating concerns to relevant stakeholders when necessary.
- **Data Governance Policy Support:** Explain governance policies, operational procedures, and data usage requirements to internal departments and business users.
- **Stakeholder Communication:** Work closely with business teams, IT stakeholders, and data users to support consistent implementation of data governance practices.
- **Governance Training & Documentation:** Prepare and update training materials, process documentation, and guidance resources related to data governance and information security.
- **Meeting Coordination & Facilitation:** Support governance-related meetings, facilitate discussions, prepare meeting minutes, and track relevant follow-up activities.
- **Internal Portal Maintenance:** Update governance-related information and documentation on internal portal sites to ensure employees have access to current policies and procedures.
- **Issue Investigation & Resolution:** Respond to inquiries, investigate operational challenges, and support the resolution of issues arising from data governance processes.
- **Data Governance Improvement Initiatives:** Assist with planning and implementing initiatives to strengthen governance frameworks, operational controls, and internal training.
- **Data Quality & Governance Support:** Contribute to the effective management of data quality and responsible data utilization across the organization's financial technology services.

Required Skills

必須条件経験・資格：

- データガバナンス、ITセキュリティ、システム開発・運用のいずれかに関する基礎知識または実務経験
- Webアプリケーションなどの ITサービスに関する基礎知識、またはデータベース管理（DBA）の実務経験
- 日本語での円滑なビジネスコミュニケーション能力
- 英語での日常会話力（TOEIC 600点相当以上）
- ※プログラミングやシステム開発の実務経験そのものは必須ではありません。

ソフトスキル：

- 社内外の関係者と良好な関係を築き、協力して業務を進められるコミュニケーション能力
- 課題や意見の相違に柔軟に対応し、建設的な合意形成につなげる調整力
- 新しい知識を積極的に吸収し、変化の速い環境でも主体的に業務を進める姿勢

語学力：

- **日本語：**上級ビジネスレベル

- **英語：**日常会話レベル（TOEIC 600点相当以上）

歓迎条件
- コンピューターサイエンス、ITまたは関連分野の学士号＋2〜4年程度の実務経験がある方歓迎
- メタデータ管理、データリネージ、データ品質管理、マスターデータ管理（MDM）など、データガバナンス領域の基礎知識
- ISO/IEC 27001、NIST CSF、PCI-DSSなどのセキュリティ基準・フレームワークに関する知識

採用企業について
巨大な会員基盤と多角的なサービスエコシステムを持つ、東証プライム上場グループのFinTech企業です。

キャッシュレス決済をはじめとする金融テクノロジー領域で事業を展開し、大規模なデータ基盤と多様なサービスを通じて、デジタル社会を支えています。多様なバックグラウンドを持つメンバーが活躍する、グローバルな職場環境も特徴です。

この求人がおすすめの理由
- メガFinTech企業の大規模なデータ基盤と高度なセキュリティ体制に携われる
- 開発実務なしで、システム・DBの知識を活かし、需要の高いデータガバナンス・GRC領域へキャリアを広げられる
- 多国籍なチームで、日常的に英語を使いながら語学力を磨ける
- 長期就業を前提とした契約形態で、安定して経験を積める
- 実働7時間20分、土日祝休みで、メリハリをつけて働ける
- フラットで柔軟な企業文化のもと、自分らしいスタイルで働ける
- リモートワークが可能
- 残業少なめで、ワークライフバランスを保ちやすい

Required Skills and Qualifications **Experience:**
- Foundational knowledge or practical experience in at least one of the following areas: **Data Governance, IT Security, System Development, or IT Operations**.
- Basic understanding of **web applications, IT services, system architecture, or database technologies** , or hands-on experience in **Database Administration (DBA)**.
- Ability to understand **data flows between systems, access controls, and information security requirements** .
- Familiarity with technology operations and the ability to assess data-related requests from both technical and business perspectives.
- Ability to review requests, follow governance procedures, and support compliance with internal information security policies.
- Comfortable working with business users, technical teams, and internal stakeholders to resolve operational questions.
- **No hands-on coding or software development is required for this position.**

Soft Skills:
- **Strong communication and stakeholder management skills**, with the ability to build positive working relationships across departments and multicultural teams.
- Collaborative mindset and the ability to work effectively with colleagues from different professional and technical backgrounds.
- **Analytical thinking and problem-solving skills** to investigate issues, understand differing perspectives, and identify practical solutions.
- Ability to manage disagreements constructively and work toward mutually acceptable outcomes.
- Proactive attitude and willingness to learn new concepts related to data governance, information security, and risk management.
- Adaptability and resilience in a fast-paced financial technology environment.
- Strong attention to detail when reviewing data requests, documenting procedures, and assessing compliance requirements.
- Organizational skills to manage multiple requests, administrative activities, and stakeholder communications.

Language Requirements:
- **Japanese: Native level** - required for reviewing data-related requests, communicating with Japan-based stakeholders, and explaining internal governance policies and procedures.
- **English: Fluent level** - used for communication and collaboration within the company's international and multicultural working environment.
- The role information also specifies a minimum practical English benchmark of **conversational ability, approximately TOEIC 600 or above**.

Preferred Skills & Qualifications
- **Bachelor's degree in Computer Science, Information Technology, or a related discipline** .
- Approximately **2-4 years of professional experience** in IT, system operations, information security, data management, or related fields.
- Knowledge of **Data Governance, Data Quality Management, Metadata Management, Data Lineage, or Master Data Management (MDM)**.
- Understanding of **Governance, Risk & Compliance (GRC)** concepts and enterprise data governance frameworks.
- Familiarity with **ISO/IEC 27001, NIST Cybersecurity Framework (NIST CSF), or PCI DSS** .
- Previous experience supporting information security policies, access governance, or compliance-related operational processes.
- Experience using **JIRA** or similar workflow management and issue-tracking tools.
- Understanding of **database architecture, cloud services, data integration, and cross-system data flows** .
- Experience preparing internal documentation, training materials, operational guidelines, or process improvement proposals.
- Background in **fintech, financial services, payment technology, e-commerce, or large-scale digital platforms** .
- Interest in developing a long-term career in **Data Governance, IT Risk Management, Information Security, or GRC**.

About the Company
Our client is a **leading Japanese fintech company** and a core financial technology business within a major **Tokyo Stock Exchange Prime-listed corporate group**.

The wider group operates a substantial customer ecosystem spanning multiple digital services, while the fintech business plays an important role in developing **cashless payment solutions and innovative financial technology services** .

With access to a large-scale data infrastructure and advanced information security environment, the organization supports the secure use and integration of data across its expanding service ecosystem.

The company brings together professionals from diverse international backgrounds, creating a **multicultural and collaborative working environment**.

By combining advanced financial technology, large-scale data, and strong security practices, the business contributes to the development of essential digital financial infrastructure in Japan.

Why You'll Love Working Here

- **Competitive Compensation:** Annual compensation of **¥8M-¥11M** for a contract opportunity in Tokyo.
- **Leading FinTech Environment:** Join one of Japan's major fintech businesses and gain exposure to large-scale financial technology platforms.
- **High-Impact Data Governance Work:** Support the secure management and utilization of data across an extensive digital services ecosystem.
- **No Hands-On Development Required:** Apply your knowledge of **system development, databases, cloud technologies, and IT operations** without performing software development or programming.
- **Career Development in Data Governance & GRC:** Expand your expertise in **data governance, information security, risk management, compliance, and data quality**.
- **Advanced Security Infrastructure:** Gain experience working with enterprise-level data systems and established information security practices.
- **International Working Environment:** Collaborate with colleagues from diverse backgrounds in a flat and multicultural organization.
- **Long-Term Contract Opportunity:** The position is intended for long-term employment, providing an opportunity to develop specialized skills over time.
- **Excellent Work-Life Balance:** Enjoy a standard working day of **7 hours and 20 minutes**, with weekends and Japanese public holidays off.
- **Remote Work Options:** Work-from-home and remote working arrangements are available, subject to company policies.
- **Casual Dress Code:** Benefit from a relaxed and professional workplace culture.
- **Minimal Overtime:** A working environment designed to support sustainable working hours and work-life balance.

Company Description

Morgan McKinleyは国際的な人材コンサルティング会社として、さまざまな業界・分野をリードする採用企業様と、スペシャリストとしてのスキルを有する人材とを結びつけるお手伝いをしています。1988年の創立以来、Morgan McKinleyの名は、「卓越した質のサービス」「市場知識の豊富さ」「No.1企業であり続けようとする強い意志」、そして何よりも「実績」を体現する会社として知られています。

リクルーティング スペシャリストである弊社コンサルタントまでお気軽にお問い合わせください。