# Demand Planner [デマンドプランナー 在庫計画 WFH週2日]

## Job Information

**Recruiter**
Advisory Group K.K.

**Job ID**
1619153

**Industry**
Apparel, Fashion

**Company Type**
Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**
Majority Japanese

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards

**Salary**
5.5 million yen ~ 9 million yen

**Salary Bonuses**
Bonuses paid on top of indicated salary.

**Refreshed**
November 23rd, 2026 04:00

## General Requirements

**Minimum Experience Level**
Over 1 year

**Career Level**
Mid Career

**Minimum English Level**
Daily Conversation Level

**Minimum Japanese Level**
Business Level

**Minimum Education Level**
Associate Degree/Diploma

**Visa Status**
Permission to work in Japan required

## Job Description

**職務内容 (Job Responsibilities)**

- **需要予測と供給計画の策定:** 国内市場向けフットウェアおよびアパレルの需要予測（フォーキャスト）を策定し、販売計画に基づいた月次の供給計画・在庫最適化を推進。
- **需給バランスの管理と拠点間連携:** 国内物流拠点（千葉・山梨など）と連携し、マルチチャネル（直営店・卸・EC）における在庫回転率の向上と欠品・滞留在庫のリスクを最小化。

- **グローバル本社（US HQ）との連携:** 月次のフォーキャスト差異（Variance）の分析および業績レポートを作成し、US本社とのS&OP会議にて英語での進捗報告・調整を主導。

**Job Responsibilities**

- **Demand Forecasting & Supply Planning:** Formulate product demand forecasts and monthly supply plans across footwear and apparel categories, driving inventory health in alignment with commercial targets.
- **Supply-Demand Balancing & Logistics Alignment:** Partner with distribution hubs (Chiba, Yamanashi, etc.) to manage stock velocity, optimize inventory allocation across retail, wholesale, and e-commerce, and mitigate out-of-stock and obsolete stock risks.
- **Global HQ Communication & S&OP Reviews:** Analyze monthly forecast variances and lead English-language presentation decks for S&OP alignments directly with the US Global Headquarters.

## Required Skills

**Required Skills**

**応募資格・要件 (Basic / Core Requirements)**

- **経験・スキル:** 消費財（アパレル、フットウェア、小売、コスメ等）業界におけるデマンドプランニング、需給計画、または在庫管理の実務経験3年以上。大規模SKUの管理経験およびExcel / BIツールを用いた高度なデータ分析力。
- **言語力:** 日本語ビジネスレベル以上、および英語ビジネスレベル（US本社との定期ミーティング、レポート作成、差異説明に対応できるレベル）。

**Basic / Core Requirements**

- **Experience & Analytical Capabilities:** 3+ years of demand planning, supply planning, or inventory control experience within consumer goods (apparel, footwear, retail, FMCG, cosmetics), managing large SKU portfolios with strong proficiency in Excel and BI tools.
- **Language Proficiency:** Business-level Japanese and Business-level English (capable of conducting forecast variance presentations and regular alignments with US Global HQ).

## Company Description