



English Speaking Senior Software Engineer — Platform

Japanese language skill

Job Information

Recruiter

PROGRE Ltd

Hiring Company

Company with platforms automating customer acquisition

Job ID

1619032

Industry

Internet, Web Services

Company Type

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chuo-ku

Salary

7 million yen ~ 11 million yen

Work Hours

Flextime system; core hours 11:00–16:00

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October 23rd, 2026 14:20

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

Basic Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

The CTO Office is driving the development of an AI-based ontology architecture for enterprise customers, alongside shared foundations and platforms that help the organization scale. It is built around an ontology: a next-generation, AI-powered semantic layer designed to understand context across business data, workflows, and operations.

In this role, you will help advance this architecture as a senior full-stack engineer, with particular emphasis on backend systems. You will work across a range of company systems, identify opportunities to improve the engineering environment, and take ownership of improvements from idea through implementation.

Key Responsibilities

- Contribute to the design and development of Atlas and its supporting platform architecture.
- Build and improve core platform infrastructure and developer tooling.
- Develop and maintain CI/CD systems and related engineering workflows.
- Analyze infrastructure and application performance and implement improvements.
- Address cross-team and socio-technical challenges by setting a strong engineering example and building tools that solve recurring problems.
- Take initiative to identify high-impact work and deliver improvements at an organization-wide level.
- Contribute to a broad range of software systems as business and technical needs evolve.

Technology Stack

The stack includes (but is not limited to):

- TypeScript across the stack
- Node.js
- React
- MongoDB
- AWS: ECS, CloudFront, S3, SQS, and Lambda
- Vercel
- Redis
- Datadog for observability and monitoring

Required Skills

Required Qualifications

- Senior-level understanding of cloud infrastructure, such as AWS, and distributed systems.
- Production experience with observability or monitoring platforms; Datadog experience is particularly relevant.
- Strong software development skills comparable to those of a senior full-stack engineer.
- Ability to communicate in English in a professional setting. Full fluency is not required, but you should be comfortable using English as part of the role.
- Strong commitment to code quality, documentation, and automated testing.
- A proactive mindset: able to identify useful work independently and take action.
- Willingness to work across different areas and contribute to software systems throughout the company.
- Conversational Japanese, or a genuine willingness to learn Japanese. Support will be provided.
- Currently based in Japan or willing to relocate to Japan. Relocation support is available; please indicate your current location in your application.

Nice to Have

- Experience programming in a statically typed language, ideally TypeScript.
- Experience with CDK-TF or strong practical experience with Terraform.

Company Description