English Speaking Senior Software Engineer

No Japanese language skill

Job Information

Recruiter
PROGRE Ltd

Hiring Company
Company wiht platforms automateing customer acquisition

Job ID
1619027

Industry
Internet, Web Services

Company Type
Small/Medium Company (300 employees or less)

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Chuo-ku

Salary
6.5 million yen ~ 10 million yen

Work Hours
Flextime system; core hours 11:00–16:00

Refreshed
November 6th, 2026 00:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English Only)

Minimum Japanese Level
Basic Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

About the Role

As a Senior Software Engineer, you will contribute across the stack, taking features from design through production. You will

own technically challenging projects, improve system quality, and help establish engineering practices that support long-term product growth. We value engineers who care about technical quality, end-user experience, and long-term stability—not simply shipping tickets quickly.

Key Responsibilities

- Design and deliver end-to-end features across frontend, backend, and software architecture.
- Own technically challenging projects, including refactoring, complex data modeling, and new platform integrations.
- Improve system reliability, performance, scalability, testability, and maintainability.
- Mentor other engineers and promote high standards in code quality and architecture.
- Participate in support rotations to investigate bugs and production incidents.
- Collaborate effectively with engineering, product, design, business operations, and other stakeholders.

Technology Stack

Our stack includes (but is not limited to):
• TypeScript across the stack
• Node.js
• Backend: NestJS, Prisma, PostgreSQL
• Frontend: React, Next.js
• Mobile: React Native (Expo)
• Cloud: AWS (EKS, S3, Lambda)
• Redis

Required Skills

Required Qualifications

- 7+ years of professional software engineering experience.
- Significant hands-on experience with TypeScript.
- At least 2 years of hands-on experience with React or a similar modern frontend framework.
- Strong understanding of backend frameworks, database modeling (SQL / Prisma), and asynchronous application architecture.
- Ability to collaborate across functions, including product, design, operations, and other stakeholders.
- A track record of delivering production systems with a focus on scalability, reliability, testability, and maintainability.
- Familiarity with modern development workflows, including Git, pull request reviews, CI/CD, and automated testing.
- Currently based in Japan or willing to relocate to Japan. Relocation support is available.

Nice to Have

- Experience with our technology stack, particularly NestJS, Prisma, PostgreSQL, and AWS.
- Experience developing and operating containerized applications (e.g., Docker).
- Cloud infrastructure experience, such as AWS or GCP.
- Familiarity with AI-assisted development tools and workflows, such as Claude Code or Cursor.
- Experience building B2B or enterprise SaaS products.
- Conversational Japanese ability.

Company Description