



English Speaking Engineering Manager – Platform

14M JPY without Japanese language skill

Job Information

Recruiter

PROGRE Ltd

Hiring Company

Company with platforms automating customer acquisition

Job ID

1619026

Industry

Internet, Web Services

Company Type

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chuo-ku

Salary

8 million yen ~ 14 million yen

Work Hours

Flextime system; core hours 11:00–16:00

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October 23rd, 2026 14:14

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

Basic Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

About the Role

The Foundation team supports engineers across MeetsMore by improving the tools, platforms, and technical foundations

they rely on. The team identifies opportunities to make engineering work more effective and solves problems that benefit the organization as a whole.

Areas of responsibility include:

- Improving developer tooling, workflows, and the overall developer experience.
- Building and maintaining core platforms that support critical capabilities, such as search and identity.
- Refactoring critical code to improve performance, reliability, and maintainability.
- Analyzing system and application performance and identifying opportunities for improvement.
- Addressing socio-technical challenges by setting a strong engineering example and building tools that improve engineering culture.
- Taking initiative to identify and deliver organization-wide improvements without waiting for detailed instructions.

The role has some similarities to SRE or DevOps, but places greater emphasis on application development and coding than on operations. A separate SRE team handles SRE responsibilities, and the Foundation team works closely with them.

Key Responsibilities – Engineering Management

- Lead and manage a team of at least four engineers.
- Support engineers' growth through regular 1:1s, mentoring, feedback, and coaching.
- Create and execute annual plans, technical roadmaps, and team priorities.
- Define meaningful KPIs, track progress, and deliver measurable outcomes.
- Help the team improve engineering quality, productivity, and delivery speed.

Technology Stack

TypeScript, Node.js, NestJS, React, MongoDB, PostgreSQL, CDK-TF (TypeScript), Kubernetes (EKS), AWS (including ECS, CloudFront, S3, and Lambda), Datadog, RabbitMQ, and Redis.

Required Skills

Required Qualifications

- Experience designing and building production-grade distributed systems from the ground up.
- Experience writing application code that integrates cloud infrastructure (e.g., AWS), observability and monitoring platforms (e.g., Datadog), and other distributed systems.
- Proven team leadership experience, including managing four or more engineers.
- Strong people-management skills, including mentoring, supporting professional growth, and conducting regular 1:1 meetings.
- Experience with annual planning, roadmap development, and setting and achieving KPIs.
- Conversational Japanese, or a genuine willingness to learn Japanese. Support will be provided.
- Currently based in Japan or willing to relocate to Japan. Relocation support is available; please state your current location in your application.

Nice to Have

- Experience programming in a statically typed language; TypeScript is particularly useful.

Company Description