



Morgan
McKinley

【外資系コンサル】金融GRCコンサルタント | キャリアチェンジ歓迎

金融業界での経験を活かせる。コンサルティング未経験者も歓迎。

Job Information

Recruiter

Morgan McKinley

Job ID

1618985

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

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General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

金融業界での経験を活かせる。コンサルティング未経験者も歓迎。

外資系コンサルティングファームにて、金融GRC領域のコンサルタントを募集します。

国内外の銀行・証券・保険・資産運用会社などを対象に、内部監査や内部統制の強化、金融規制への対応、業務プロセスの改善、新規事業の立ち上げ支援など、幅広いアドバイザー業務を担当します。

金融機関で培った実務経験や専門知識を活かしながら、課題分析・改善提案・プロジェクト推進のスキルを磨き、コンサルタントとしてキャリアの幅を広げられるポジションです。

主な職務内容

- ・ガバナンス・内部管理態勢の強化：金融機関の管理態勢を評価し、課題の特定から改善策の立案・導入までを支

援。

- ・ **内部監査の高度化**： 監査態勢や監査プロセスの改善を通じて、リスク管理機能の強化を支援。
- ・ **内部統制・業務プロセスの改善**： SOX・J-SOX対応や業務プロセスの評価・改善に関するアドバイザリーを提供。
- ・ **コンプライアンス・管理態勢の整備**： 顧客保護、苦情処理、委託先管理など、金融機関に求められる管理態勢の整備・高度化を支援。
- ・ **金融規制への対応**： 国内外の金融規制や監督指針の動向を分析し、実務への適用を支援。
- ・ **新規事業の立ち上げ支援**： 金融業界への新規参入を目指す企業に対し、規制対応やガバナンス、内部管理態勢の構築を支援。
- ・ **プロジェクト推進**： クライアントとの折衝や関係者との調整を行い、進捗・品質を管理しながら課題解決を推進。

Are you an experienced financial services professional looking to advance your career in Governance, Risk, and Compliance (GRC) consulting? Join a leading international professional services firm in Tokyo, supporting banks, securities firms, insurance companies, and asset management organizations in strengthening their governance frameworks, internal controls, and regulatory compliance.

As a Financial GRC Consultant, you will advise financial institutions on corporate governance, internal audit, risk management, regulatory compliance, and business process improvement. You will also support organizations entering the Japanese financial services market by helping them establish effective governance and compliance frameworks.

This opportunity is ideal for professionals with experience in financial risk management, internal audit, compliance, or financial services operations who want to transition into consulting or further develop their advisory expertise. Previous consulting experience is not required.

Key Responsibilities

- ・ **Strengthen Corporate Governance**: Assess existing corporate governance structures and internal management frameworks within financial institutions, identify potential risks, and recommend practical improvements.
- ・ **Enhance Internal Audit and Risk Management**: Evaluate internal audit frameworks, improve audit processes, and strengthen risk management capabilities across banking, securities, insurance, and asset management organizations.
- ・ **Support Internal Controls and SOX/J-SOX Compliance**: Provide advisory services on internal control assessments, SOX and J-SOX compliance, and business process improvements to strengthen operational effectiveness.
- ・ **Improve Regulatory Compliance Frameworks**: Support the development and enhancement of compliance, customer protection, complaint management, and third-party risk management processes.
- ・ **Advise on Financial Regulations**: Analyze Japanese and international financial regulatory developments and help clients implement appropriate compliance measures and operational changes.
- ・ **Support New Financial Services Businesses**: Assist organizations entering the financial services market with regulatory requirements, governance structures, compliance frameworks, and internal management systems.
- ・ **Drive Business Process Improvements**: Identify operational inefficiencies and recommend solutions to strengthen governance, improve controls, and optimize financial services operations.
- ・ **Manage Consulting Projects**: Coordinate with clients and internal stakeholders, manage project schedules and deliverables, and ensure the successful implementation of advisory recommendations.

Required Skills

必須条件経験・資格:

以下のいずれかの経験をお持ちの方。

- ・ 銀行・証券・保険・資産運用会社などでの企画、コンプライアンス、リスク管理、内部監査、内部統制の実務経験
- ・ 金融機関でのオペレーション業務、または金融機関向けBPOサービスにおける顧客サポート経験
- ・ 金融機関を対象としたコンサルティング・アドバイザリー業務の経験
- ・ 金融業界での実務経験があり、英語を用いたビジネスコミュニケーションが可能な方

ソフトスキル:

- ・ **課題解決力**： 金融業界の課題や規制環境を理解し、自ら課題を発見して解決策を考えられる方
- ・ **コミュニケーション力**： クライアントや社内関係者と円滑に連携し、合意形成に向けた調整・交渉ができる方
- ・ **プロジェクト推進力**： スケジュールやタスクを適切に管理し、責任を持って業務を推進できる方
- ・ **学習意欲・柔軟性**： 専門知識を積極的に習得し、変化する規制や業界動向に柔軟に対応できる方

語学力:

- ・ **日本語**： ネイティブレベル
- ・ **英語**： 中級〜ビジネスレベル

歓迎条件

- ・ 金融規制対応、コンプライアンス、リスク管理、内部監査・内部統制に関する専門知識
- ・ 金融機関の業務改善、業務プロセス改革、管理態勢の構築・高度化に関する経験
- ・ プロジェクトマネジメントやクライアントとの折衝・調整の経験
- ・ 英語を用いた海外拠点・海外関係者との業務経験
- ・ 金融機関向けコンサルティングやアドバイザリー業務への関心・経験

採用企業について

外資系コンサルティングファーム。

国内外の金融機関に対し、ガバナンス、リスク管理、コンプライアンス、内部監査、金融規制対応などの専門的なアドバイザリーサービスを提供しています。

金融業界に関する深い知見を活かし、制度設計から業務改善、管理態勢の高度化まで、クライアントの課題解決を幅広く支援している企業です。

この求人がおすすめの理由

- 金融業界経験を活かせる：これまでの実務経験を活かし、GRC領域の専門性をさらに高められる。
- 複数の金融機関を支援：銀行・証券・保険・資産運用など、多様な企業の課題解決に携われる。
- コンサルティングスキルを磨ける：課題分析、改善提案、プロジェクト推進など、幅広いスキルを習得できる。
- 成長領域でキャリアを築ける：金融規制や新規事業に関する課題に向き合い、GRC領域の専門家を目指せる。
- コンサルタントへの転身を目指す：金融機関での経験をベースに、より上流の課題分析や改善提案へと活躍の場を広げられる。
- 柔軟な働き方：リモートワークやフレックスタイム制度を利用できる。
- 想定年収1,400万円〜1,700万円

Required Skills and Qualifications/Experience:

- Experience in at least one of the following areas within banking, securities, insurance, asset management, or financial services.
- Practical experience in corporate planning, compliance, risk management, internal audit, or internal controls within a financial institution.
- Experience in financial services back-office operations or client support within financial services Business Process Outsourcing (BPO).
- Experience providing consulting or advisory services to banks, securities firms, insurance companies, or asset management organizations.
- Understanding of financial industry operations, regulatory requirements, governance frameworks, and risk management practices.
- Ability to apply financial services experience to identify operational challenges and recommend practical business improvements.
- Bachelor's degree or equivalent qualification.
- Previous consulting experience is not mandatory for candidates with relevant financial services expertise.

Soft Skills:

- Strong analytical and problem-solving abilities, with the capacity to identify financial services risks and recommend practical solutions.
- Excellent communication, negotiation, and stakeholder management skills.
- Ability to collaborate effectively with clients, internal teams, and senior management.
- Strong organizational and project coordination skills, including the ability to manage schedules, tasks, and deliverables.
- Proactive approach to learning new financial regulations, governance standards, and industry developments.
- Strong sense of ownership, adaptability, and commitment to delivering high-quality consulting services.

Language Requirements:

- Japanese: Native-level proficiency, with strong communication skills for client engagement, regulatory discussions, and stakeholder management.
- English: Intermediate to Business level, with the ability to communicate professionally and collaborate with international stakeholders.

Preferred Skills & Qualifications

- In-depth knowledge of financial regulations, regulatory compliance, risk management, internal audit, and internal control frameworks.
- Experience implementing or enhancing governance, risk management, and compliance frameworks within financial institutions.
- Familiarity with SOX, J-SOX, corporate governance, and internal audit methodologies.
- Experience in financial services business process improvement, operational transformation, or internal management framework development.
- Project management experience, including client coordination, stakeholder engagement, and implementation of business improvement initiatives.
- Experience working with international financial institutions, overseas offices, or global stakeholders.
- Background in financial services consulting, regulatory advisory, or risk consulting.
- Experience supporting financial institutions with regulatory changes, compliance improvements, or new business initiatives.
- Interest in transitioning from a financial institution into a professional services or consulting environment.

About the Company

Our client is a leading international professional services firm specializing in governance, risk management, regulatory compliance, internal audit, and financial services advisory.

The firm works with domestic and international financial institutions, including banks, securities companies, insurance providers, and asset management firms, helping them navigate complex regulatory environments and strengthen their governance and operational frameworks.

With extensive expertise in the financial services industry, the organization provides comprehensive advisory solutions covering corporate governance, financial risk management, internal controls, regulatory compliance, and business process transformation.

The firm offers opportunities to work on diverse consulting projects, collaborate with experienced professionals, and develop specialized knowledge across Japan's financial services sector.

Why You'll Love Working Here

- Leverage Your Financial Services Experience: Apply your expertise in banking, securities, insurance, asset management, compliance, risk management, or internal audit to meaningful consulting projects.
- Career Transition into Consulting: An opportunity for financial services professionals to move into consulting, even without previous consulting experience.
- Exposure to Multiple Financial Institutions: Work with a variety of financial services clients, gaining broader industry insights and experience beyond a single organization.

- Develop Specialized GRC Expertise: Strengthen your knowledge of corporate governance, internal controls, financial regulations, risk management, and regulatory compliance.
- Build Consulting and Advisory Skills: Develop capabilities in business analysis, strategic recommendations, client engagement, and project management.
- Long-Term Career Development: Build expertise in financial GRC consulting, an important area as financial institutions respond to evolving regulatory and operational requirements.
- High-Impact Projects: Support financial institutions in strengthening governance, improving internal audit frameworks, and implementing regulatory compliance initiatives.
- Flexible Working Arrangements: Benefit from remote work opportunities, work-from-home flexibility, and flextime arrangements.
- Work-Life Balance: Enjoy a professional environment offering casual dress and minimal overtime.

Company Description

Morgan McKinleyは国際的な人材コンサルティング会社として、さまざまな業界・分野をリードする採用企業様と、スペシャリストとしてのスキルを有する人材とを結びつけるお手伝いをしています。1988年の創立以来、Morgan McKinleyの名は、「卓越した質のサービス」「市場知識の豊富さ」「No.1企業であり続けようとする強い意志」、そして何よりも「実績」を体現する会社として知られています。

リクルーティング スペシャリストである弊社コンサルタントまでお気軽にお問い合わせください。