



Understanding People

## FP&amp;A Manager / 財務企画マネージャー | 年収1500万円

Up to ¥15M | Hybrid &amp; Flextime

## Job Information

## Recruiter

Specialized Group

## Job ID

1618765

## Industry

Healthcare, Nursing

## Job Type

Permanent Full-time

## Location

Tokyo - 23 Wards

## Salary

Negotiable, based on experience

## Refreshed

October 21st, 2026 11:53

## General Requirements

## Minimum Experience Level

Over 3 years

## Career Level

Mid Career

## Minimum English Level

Business Level

## Minimum Japanese Level

Business Level

## Minimum Education Level

Bachelor's Degree

## Visa Status

Permission to work in Japan required

## Job Description

## Regional FP&amp;A Manager - (Hybrid, Flextime) - 15m - (Japanese and English required)

## Overview

Our client, a global leader in healthcare, is hiring a Regional FP&A Manager. This role offers the opportunity to partner closely with the CFO and local leadership to provide strategic financial insights and drive business results.

The position includes hybrid work with flextime and is based in central Tokyo.

## Key Responsibilities:

- Lead financial planning, forecasting, and strategic planning for Japan and Korea.

- Advise leadership on budgeting, pricing, and financial decisions.
- Oversee month-end closing, financial reporting, and KPI governance.
- Partner with commercial teams and regional finance teams

**Requirements:**

- 8-10+ years finance experience in multinational companies
- Strong experience in FP&A
- **Fluent in Japanese and English, written and spoken**
- Skilled in partnering with cross-functional teams and senior leadership

**Benefits:**

- Hybrid work setup
- Flexible working hours (flextime)
- Join a friendly and flat culture, with excellent retention rate in the finance team

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Company Description