

【英語を活かす】人事マネージャー/ HR Manager

家電メーカーにて、人事マネージャーの求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company

家電メーカー

Job ID

1618743

Industry

Electronics, Semiconductor

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8.5 million yen ~ 11 million yen

Refreshed

October 21st, 2026 13:09

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A renowned appliance manufacturer is looking for an HR Manager. The selected candidate will oversee talent development, people analytics, labor governance, and strategic HR partnering to support organizational growth and business continuity.

A global leader in premium home appliances, the company offers innovative products across coffee machines, kitchen appliances, heating, and air treatment. With a strong focus on design, quality, and everyday convenience, it continues to bring sophisticated lifestyle solutions to households across Japan.

Keywords:

人事, 総務, 採用, リクルート, リクルートメント, 求人, 外資系

Job Ref: FULK57

Responsibilities:

- Partner with middle managers on leadership, performance management, and strategic workforce priorities
- Lead talent development and upskilling programs based on current and future capability gaps
- Drive individual development planning, employee engagement, and performance culture initiatives
- Analyse workforce data and develop HR dashboards covering retention, productivity, and organisational health
- Modernise HR processes through digitalisation while improving efficiency and data integrity
- Manage labor governance, employee relations, organisational change, and succession support for HR leadership

Requirements:

- More than 5 years of experience in an operating company
- Prior labor management knowledge
- Professional level Japanese; proficient in reading, written, and spoken English

Company Description

For over 25 years, in Japan, we have been a driving force in the Japanese bilingual recruitment market, providing high-quality candidates for our clients and access to the best jobs. We always put the interests of our clients and candidates first and run on a non-commission model that promotes a working culture where teamwork is incentivised. We strive to find the best fit for both employer and job seeker and don't push people into unsuitable roles.