

PR/087650 | Finance Controller / Finance Manager(m / f / d)

Job Information

Recruiter
JAC Recruitment Germany

Job ID
1618638

Industry
Other (Manufacturing)

Job Type
Permanent Full-time

Location
Germany

Salary
Negotiable, based on experience

Refreshed
November 3rd, 2026 07:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Company and Job Overview
A Japanese manufacturer specializing in gas detection systems for the semiconductor and marine industries is seeking a Finance Controller / Finance Manager(m/f/d) to lead the in-house development of its finance function by 2027. The German office currently has around 15 employees and offers a dynamic, multicultural working environment, with further expansion planned in the coming years.

Job Responsibilities
Accounting: Manage monthly closing activities, general ledger accounting, accounts receivable and payable, bank reconciliations, accruals and provisions, and fixed asset management.
Closing & Tax: Prepare financial statements in accordance with German GAAP (HGB) and coordinate with external tax advisors for annual financial statements and tax filings.
Cash Management: Monitor cash flow, prepare cash flow forecasts, manage incoming and outgoing payments, and analyze working capital.
Controlling: Conduct monthly budget-versus-actual analyses, monitor departmental expenses, and prepare KPI and management reports.
Planning: Support annual budgeting, mid-term business planning, and rolling forecasts.

Team Development: Develop and coach team members, establish and improve accounting procedures, and strengthen internal controls.

Job Requirements
Proven hands-on experience in both Accounting and Controlling within a German company.
Business-fluent English and German skills.
Ability to independently perform monthly and annual closings in accordance with HGB (German GAAP).
Experience in cash flow management, budgeting, and budget-versus-actual analysis.
Ability to work hands-on in a small organization while driving process improvements and supporting team development.

Benefits & Others
30 days of paid leave per year.
Office-based (Home Office one day every two weeks).

Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

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Company Description