



PR/097788 | Senior Manager / Manager, Talent Acquisition

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1618600

Industry

Other (Recruitment Services)

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

October 20th, 2026 10:29

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Native Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Senior Manager / Manager, Talent Acquisition
Employment Type: 1-Year Renewable Contract

About the Role

Our client is a leading organisation within Singapore's innovation and research ecosystem. They are seeking an experienced Talent Acquisition professional to join their HR team and drive strategic recruitment initiatives across a diverse portfolio of scientific, engineering and corporate functions.

This role offers an opportunity to partner closely with senior stakeholders, influence hiring decisions, and contribute to building high-performing teams that support cutting-edge research and innovation.

Key Responsibilities

- Manage end-to-end recruitment activities across multiple business units and specialised functions
- Partner with hiring managers to understand business needs and develop effective hiring strategies

- Lead job briefing and candidate calibration discussions to ensure alignment on hiring requirements
- Advise stakeholders on market trends, talent availability and recruitment best practices
- Develop and execute proactive sourcing strategies through direct sourcing, talent mapping and market intelligence
- Build and maintain talent pipelines for niche and hard-to-fill positions
- Support employer branding and recruitment marketing initiatives through events, networking activities and digital platforms
- Deliver an excellent candidate experience throughout the recruitment lifecycle
- Drive continuous improvement initiatives to enhance recruitment effectiveness and operational efficiency

Requirements

- Minimum 5 years of Talent Acquisition or Recruitment experience
- Proven experience managing the full recruitment lifecycle independently
- Strong stakeholder management and business partnering capabilities
- Experience in proactive sourcing and talent mapping for specialised roles
- Familiarity with Applicant Tracking Systems (ATS) and recruitment technologies
- Excellent communication and interpersonal skills
- Ability to thrive in a fast-paced environment and manage multiple hiring priorities simultaneously

Ready to Take the Next Step?

Interested applicants, please click **APPLY NOW**.

Do note that we will only be in touch if your application is shortlisted.

Frances Wong En Ci

JAC Recruitment Pte Ltd

EA License Number: 90C3026

EA Personnel: R26160019

#LI-JACSG

#countrysingapore

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.sg/privacy-policy>

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Company Description