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JAC Recruitment Singapore

PR/097762 | QHSE Assistant Manager

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1618584

Industry

Civil Engineering and Construction

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

October 20th, 2026 10:29

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company Overview

Our client is a leading multinational engineering and construction organization specializing in Mechanical & Electrical (M&E) and HVAC solutions. With a strong regional footprint, they are dedicated to delivering engineering excellence while maintaining the highest global standards of quality, environmental sustainability, and workplace safety across all our international operations. As they continue to drive growth and expansion, they are now seeking a QHSE Assistant Manager to join their team and contribute to their ongoing success.

Responsibilities

- Establish, standardize, and oversee comprehensive Quality, Environmental, Health, and Safety (QEHS) systems across overseas subsidiaries to build a consistent culture of excellence.
- Develop and implement robust QA/QC and EHS procedures, managing extensive documentation, manuals, forms, and compliance reports.

- Conduct regular gap analyses, site visits, and compliance inspections to ensure strict adherence to ISO 9001, 14001, and 45001 standards.
- Proactively identify non-conformities and manage corrective/preventive actions (CAPA) to eliminate quality failures, safety incidents, and associated loss costs.
- Drive continuous improvement by reviewing, optimizing, and digitalizing business process workflows for enhanced efficiency and accuracy.
- Champion best practices and elevate the knowledge, skills, and overall competency of regional teams through targeted training and education.
- Evaluate, compile, and present comprehensive reports on the QEHS performance of all overseas subsidiaries.

Requirements

- Degree or Diploma in Mechanical, Electrical, or Construction Engineering.
- 5 to 10 years of relevant QA/QC experience within the M&E, HVAC, or Construction industries.
- Deep understanding of quality management principles and a proven track record of implementing Quality Management Systems (QMS).
- Strong expertise in ISO 9001, ISO 14001, and ISO 45001 standards, alongside practical ISO auditing skills. Certification as an Internal Auditor or Lead Auditor is highly preferred.
- In-depth knowledge of M&E engineering quality control and assurance practices. Familiarity with HVAC, Mechanical & Electrical design, and associated design software is highly advantageous.
- Excellent leadership and problem-solving capabilities, with the ability to communicate effectively and collaborate seamlessly across multi-cultural and cross-functional teams.
- Proficient in MS Office suite.
- Flexibility and willingness to travel regionally (minimum 25% of the time).

Apply online or feel free to contact me directly for more information about this opportunity. Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

Aloysius Loh
JAC Recruitment Pte Ltd
EA Personnel: R24121320
EA Personnel Name: LOH CHUAN LIANG ALOYSIUS

#LI-JACSG
#countrysingapore

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Company Description