JAC Recruitment

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JAC Recruitment Thailand

PR/120632 | Regional HRBP (SEA)

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1618576

Industry
Other (Manufacturing)

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
November 3rd, 2026 08:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Regional HRBP (SEA) is Lead and drive strategic HR initiatives across Southeast Asia, partnering with business leaders and local HR teams to enhance organizational effectiveness, talent management, employee engagement, and business performance.

Job Description

- Partner with regional business leaders to align people strategies with business objectives.
- Drive talent management, succession planning, performance management, and employee engagement programs.
- Support organizational development, workforce planning, and change management initiatives across SEA.
- Collaborate with local HR teams to ensure consistent HR practices while complying with local regulations.
- Provide HR advisory support and coaching to managers on people-related matters.
- Utilize HR data and insights to support business decisions and continuous improvement.

Requirements

- Bachelor's degree or higher in Human Resources, Business Administration, Psychology, or a related field.
- 8-10+ years of HRBP or HR Generalist experience within multinational organizations.
- Strong experience in talent management, organizational development, performance management, and employee relations.
- Exposure to regional HR operations across Southeast Asia.
- Proven stakeholder management and business partnering capabilities.
- Strong English communication skills.

About the Company
Our client is a leading global manufacturing organization with operations across Asia. The company offers a collaborative international environment, strong people-focused culture, and opportunities to contribute to regional business growth and transformation.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: https://www.jac-recruitment.th/privacy-policy
Terms and Conditions Link: https://www.jac-recruitment.th/terms-of-use

Company Description