



PR/120632 | Regional HRBP (SEA)

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1618576

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

October 20th, 2026 10:25

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Regional HRBP (SEA) is Lead and drive strategic HR initiatives across Southeast Asia, partnering with business leaders and local HR teams to enhance organizational effectiveness, talent management, employee engagement, and business performance.

Job Description

- Partner with regional business leaders to align people strategies with business objectives.
- Drive talent management, succession planning, performance management, and employee engagement programs.
- Support organizational development, workforce planning, and change management initiatives across SEA.
- Collaborate with local HR teams to ensure consistent HR practices while complying with local regulations.
- Provide HR advisory support and coaching to managers on people-related matters.
- Utilize HR data and insights to support business decisions and continuous improvement.

Requirements

- Bachelor's degree or higher in Human Resources, Business Administration, Psychology, or a related field.
- 8-10+ years of HRBP or HR Generalist experience within multinational organizations.
- Strong experience in talent management, organizational development, performance management, and employee relations.
- Exposure to regional HR operations across Southeast Asia.
- Proven stakeholder management and business partnering capabilities.
- Strong English communication skills.

About the Company

Our client is a leading global manufacturing organization with operations across Asia. The company offers a collaborative international environment, strong people-focused culture, and opportunities to contribute to regional business growth and transformation.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description