

PR/120607 | Accounting Director

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1618569

Industry
Petrochemical, Energy

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
November 3rd, 2026 09:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

The Accounting Director will lead the overall accounting function, ensuring accurate financial reporting, regulatory compliance, effective internal controls, and efficient accounting operations. This role will work closely with senior management to support business objectives and drive continuous improvement across accounting processes.
Key Responsibilities

- Oversee all accounting operations, including GL, AP, AR, fixed assets, and costing.
- Ensure timely and accurate monthly, quarterly, and annual financial reporting.
- Manage the month-end and year-end closing processes in compliance with TFRS and relevant regulations.
- Lead statutory audits, coordinate with external auditors, and ensure audit readiness.
- Oversee tax compliance, including corporate income tax, VAT, withholding tax, and related filings.
- Establish and strengthen internal controls, accounting policies, and financial governance frameworks.
- Monitor cash flow, balance sheet reconciliation, and financial risk areas.

- Partner with executive management to provide accounting insights and support strategic initiatives.
- Lead, mentor, and develop the accounting team to enhance performance and capability.
- Drive process improvements, automation initiatives, and operational efficiencies within the finance function.

Qualifications

- Bachelor's degree or higher in Accounting, Finance, or related field.
- CPA certification preferred.
- Minimum 10 years of accounting experience, with at least 5 years in a senior leadership position.
- Strong knowledge of TFRS, taxation, internal controls, and financial reporting requirements.
- Experience in a listed company, manufacturing, industrial, or infrastructure environment is highly preferred.
- Proven experience managing audits, compliance, and accounting operations.
- Strong leadership, analytical, and stakeholder management skills.
- Good command of English communication.

About the Company
A leading listed company in Thailand operating in the industrial and infrastructure sector, committed to sustainable growth, strong corporate governance, and operational excellence

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Company Description