



PR/120605 | CNC Operator

Job Information

Recruiter[JAC Recruitment Thailand](#)**Job ID**

1618567

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

October 20th, 2026 10:25

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title:	CNC Operator
Location:	Pathum Thani (Industrial area)
Job Type:	Full-time, Monday – Friday from 08:30 to 17:30 (Alternative Saturday after probation)
Industry:	Manufacture / transparent plastic injection for automotive

Requirements:

- Minimum 2-3 years of experience in mechanical machining/manufacturing operations or related functions.
- Hands-on experience with CNC programming.
- Ability to read and understand mechanical drawings and technical specifications.

- Knowledge in cutting tool selection and fixture/jig design.
- Familiar with MAZAK Machine will be an advantage.
- Experience with process improvement and cycle time reduction will be an advantage.
- Experience in supporting new product introduction (NPI), prototyping, and mass production will be an advantage.
- Ability to work independently and under pressure will be an advantage.

Responsibilities:

- Read and understand product drawings (aluminum die-cast parts) to determine appropriate machining methods and processes.
- Create, modify, and optimize machining programs for CNC Lathes and Compact Machining Centers.
- Select suitable cutting tools, including drills, end mills, reamers, taps, and other machining tools according to product specifications.
- Design machining fixtures and jigs to ensure production efficiency, dimensional accuracy, and process stability.
- Optimize machining conditions and drive continuous improvement activities to enhance productivity and quality.
- Support machining process setup and validation from prototype stage through mass production.
- Verify machining quality and dimensional accuracy, investigate processing issues, and implement corrective actions.
- Other tasks as assigned by Manager.

Benefits:

- Annual Bonus (depends on company's profit)
- Transportation Allowance: 2,000 THB
- Meal Allowance: 800 THB
- Annual Leaves and Holidays
- Health Insurance
- Accident Insurance
- Medical Health Check-up
- Company Party
- Other benefits depend on company's policy

How to Apply: If you meet the qualifications and are excited about this opportunity, please submit your resume and a cover letter by click "APPLY" We look forward to hearing from you!

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description