



PR/120604 | Product / R&D / Operation Manager (Cosmetics)

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1618566

Industry

Retail

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

October 20th, 2026 10:25

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position: Product/R&D/Operation Manager (Cosmetics)

Salary: 100,000 – 130,000THB +/- (Negotiable)

Location: Samutprakarn

Our client is big brand manufacturing. (Cosmetic).

Key Responsibilities of the position:

- Lead and coordinate cross-functional product development activities covering:
 - Formulation R&D,

- Packaging Development
- Process Development
- Ensure alignment between product formulation, packaging design, manufacturing processes, and commercial requirements throughout the development lifecycle.
- Manage new product development projects from concept through commercialization, ensuring timelines, quality standards, and business objectives are met.
- Collaborate closely with Marketing, Sales, Production, Quality Assurance, Regulatory, and Supply Chain teams to deliver market-ready products.
- Drive successful scale-up and manufacturing transfer processes to ensure smooth production readiness and product launch.
- Identify and mitigate technical and operational risks during product development to minimize post-launch issues.
- Evaluate product feasibility, cost implications, manufacturing capability, and commercial viability before launch.
- Support continuous improvement initiatives in product development, innovation processes, and cross-functional collaboration.

Qualifications

- Bachelor's or Master's Degree in Cosmetic Science, Chemistry, Pharmaceutical Sciences, Chemical Engineering, or related disciplines.
- Minimum 7-10 years of experience in Product Development, R&D, Technical Management, or related functions within the cosmetics, personal care, or beauty manufacturing industry.
- Strong understanding of the complete product development process: **Concept → Formulation → Packaging → Scale-up → Manufacturing.**
- Strong project management, problem-solving, and stakeholder management skills.
- Good communicate in English.
- Have own car can drive.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description