

PR/161241 | CHIEF FINANCIAL OFFICER (with an established manufacturing company in Johor Bahru)

Job Information

Recruiter
JAC Recruitment Malaysia

Job ID
1618549

Industry
Other (Manufacturing)

Job Type
Permanent Full-time

Location
Malaysia

Salary
Negotiable, based on experience

Refreshed
November 3rd, 2026 09:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Company Overview

Our client is an established company with manufacturing plants in Johor Bahru, Malaysia. They are seeking an experienced and strategic Chief Financial Officer (CFO) to lead the Finance, Human Resource, and Information Technology Departments. Reporting directly to the CEO, the CFO will play a key role in driving financial performance, ensuring compliance, supporting business growth, and leading strategic initiatives.

Key Responsibilities

- Lead and manage the Finance, HR, and IT Departments.

- Oversee financial reporting, budgeting, forecasting, cash flow, treasury, taxation, and internal controls.
- Ensure compliance with MFRS, Bursa Malaysia requirements, and other regulatory obligations.
  Drive strategic planning, financial analysis, risk management, and business performance improvements.
- Manage relationships with auditors, bankers, regulators, investors, and other stakeholders.
- Oversee talent management, organizational development, and HR compliance.
- Lead IT governance, digital transformation, cybersecurity, and business continuity initiatives.
- Support the CEO in corporate planning, business expansion, and special projects.
- Undertake any additional duties and assignments as directed by the CEO.

Job Requirements

- Bachelor's Degree in Accounting, Finance, Business Administration, or a related field.
- Professional qualifications such as ACCA, CPA, CIMA, ICAEW, or equivalent are preferred.
- Minimum 10-15 years of progressive experience in finance, accounting, or related fields, including leadership roles within a manufacturing environment.
- Strong knowledge of Malaysian Financial Reporting Standards (MFRS) and compliance requirements for listed companies.
- Proven experience in strategic planning, financial analysis, budgeting, forecasting, and risk management.
- Demonstrated leadership experience in managing and developing finance teams and cross-functional departments.
- Strong financial and commercial acumen with excellent analytical and problem-solving skills.
- Effective communication and interpersonal skills, with the ability to engage confidently with senior management, Board members, investors, regulators, and external stakeholders.
- Strong leadership, people management, and decision-making capabilities.
- Ability to work under pressure, manage multiple priorities, and meet tight deadlines.
- Sound understanding of corporate governance, regulatory compliance, and internal control frameworks.

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Company Description