



JAC Recruitment

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JAC Recruitment Vietnam

PR/096323 | [Hanoi] Finance Controller

Job Information

Recruiter

[JAC Recruitment Vietnam Co., Ltd](#)

Job ID

1618500

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

October 20th, 2026 10:19

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company and Job Overview

A newly established manufacturing company in Hanoi is seeking a Finance Controller to lead financial planning, business controlling, cost management, and reporting activities.

Job Responsibilities

- Lead budgeting, forecasting, and financial planning activities to support business objectives.
- Prepare and analyze monthly management reports, financial performance reports, and variance analysis.
- Monitor manufacturing costs, inventory movements, and operational expenses to improve profitability and efficiency.

- Partner with production and operational teams to establish KPIs and identify cost optimization opportunities.
- Develop and maintain effective financial controls, policies, and reporting procedures.
- Support strategic planning, investment evaluation, and management decision-making through financial analysis.
- Ensure compliance with accounting standards, tax regulations, and internal policies.
- Coordinate with auditors, tax advisors, and external stakeholders when required.
- Drive continuous improvement of finance processes, systems, and reporting capabilities.
- Lead, coach, and develop finance team members to achieve business objectives.

Job Requirements

Must-Have

- Bachelor's degree in Finance, Accounting, Auditing, or a related field.
- Minimum 6 years of relevant experience in finance, accounting, auditing, or financial controlling, including at least 3 years of experience as a Finance Controller supporting manufacturing or factory operations.
- Strong knowledge of management accounting, costing, budgeting, forecasting, and financial analysis.
- Solid understanding of manufacturing finance, inventory management, and factory cost structures.
- Experience in preparing management reports and supporting business decision-making.
- Strong analytical, problem-solving, and business partnering skills.
- Good command of English for business communication and reporting.
- Proactive, hands-on, and capable of working independently in a fast-growing environment.

Nice-to-Have

- Experience supporting factory setup, plant expansion, or greenfield manufacturing projects.
- Background in Big 4 firms, consulting firms, or multinational manufacturing companies.
- Experience implementing ERP systems, financial controls, or process improvement initiatives.
- Professional qualifications such as ACCA, CPA, CMA, or equivalent are advantageous.

Benefits

- Competitive salary package, negotiable based on experience and capability.
- Performance-based bonus and annual salary review.
- Opportunity to join a newly established manufacturing operation and build the finance function from the ground up.
- International and dynamic working environment with significant career growth potential.
- Exposure to factory setup, business expansion, and strategic finance projects.
- Comprehensive insurance and employee welfare benefits in accordance with company policies.

Due to the volume of applications, only shortlisted candidates will be contacted. Thank you for your interest.

#LI-JACV

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Company Description