



Morgan
McKinley

【外資系電子部品メーカー】製造オペレーションマネージャー | 静岡

年間休日129～131日、コアタイム11:30～13:30のフレックスタイム

Job Information

Recruiter

Morgan McKinley

Job ID

1618320

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Shizuoka Prefecture

Salary

Negotiable, based on experience

Refreshed

October 16th, 2026 21:59

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

外資系電子部品メーカーの静岡県工場にて、製造オペレーションをリードするマネージャーポジションです。

20名以上の製造現場を統括し、生産性・品質・安全の向上から人材育成まで、工場運営に幅広く携わっていただきます。

自動車業界の次世代モビリティを支える製品づくりに携わりながら、国内外のチームと連携し、グローバルな環境でマネジメント経験を広げられます。

年間休日129～131日、コアタイム11:30～13:30のフレックスタイム制など、働きやすい環境も魅力のポジションです。

主な職務内容

- ・組立・プレス工程の製造オペレーションを管理し、生産性・品質を向上
- ・人員・資材・予算を管理し、関連部門と連携して安定稼働を推進

- ・安全管理と現場改善をリードし、問題解決と再発防止を推進
- ・短期・中長期の生産戦略、組織体制、運営計画を策定・実行
- ・部門目標の設定、メンバーの評価・育成、後継者育成を推進
- ・国内外の関連部門と連携・交渉し、製造目標の達成をリード

A global automotive connectivity technology manufacturer is seeking a Manufacturing Operations Manager to lead assembly or stamping operations at its plant in Shizuoka.

This factory leadership position is responsible for managing people, materials, and departmental finances to achieve **production, efficiency, safety, and quality targets**. As part of the factory management team, you will lead daily manufacturing operations while developing short-, medium-, and long-term production strategies that contribute to overall plant performance.

You will also drive workplace safety and continuous improvement initiatives, develop employees and future leaders, and collaborate with domestic and overseas stakeholders. This is an opportunity for an experienced manufacturing leader to take on a key operational management role within the automotive parts industry.

Key Responsibilities

- ・ Lead daily **assembly or stamping manufacturing operations** to achieve production, efficiency, and quality targets.
- ・ Manage departmental staffing, materials, and finances in collaboration with supply chain, procurement, and finance teams.
- ・ Implement workplace safety management activities and maintain a safe manufacturing environment.
- ・ Lead factory improvement initiatives to identify operational issues, implement corrective actions, and prevent recurrence.
- ・ Develop and execute short-, medium-, and long-term production strategies and operational plans.
- ・ Plan appropriate organizational structures and workforce requirements to support manufacturing objectives.
- ・ Establish departmental targets and monitor operational performance against defined goals.
- ・ Evaluate employee performance and conduct regular development discussions.
- ・ Develop employees and future leaders while supporting succession planning.
- ・ Contribute to overall plant performance as a member of the factory management team.
- ・ Coordinate and negotiate with domestic and overseas departments to achieve operational objectives.

Required Skills

必須条件 経験・資格：

- ・ 20名以上の製造現場を管理した経験 5年以上
- ・ 製造現場における安全管理の知識・実務経験
- ・ 現場の課題特定、改善施策の実行、再発防止の経験
- ・ 大学または高専卒以上
- ・ Microsoft Excel、Word、PowerPointの基本的な操作スキル

ソフトスキル：

- ・ リーダーシップと、部署の成果に対する責任感
- ・ 中長期的な視点で業務を推進する計画性・実行力
- ・ 状況を客観的に分析し、改善につなげる課題解決力
- ・ 部門を越えて円滑に連携・交渉できるコミュニケーション力
- ・ 国内外の関係者に、課題や意思決定を論理的に説明する力

語学力：

- ・ 日本語：ネイティブレベル（工場スタッフとの円滑なコミュニケーションおよび技術文書の読解ができるレベル）
- ・ 英語：ビジネスレベル（TOEIC 600点目安）

歓迎条件

- ・ 50名以上の製造チームのマネジメント経験
- ・ 自動車部品メーカーでの製造オペレーション管理経験
- ・ プレス加工、プレス成形、コネクタ製造に関する知識・経験
- ・ 工場管理職としての実務経験
- ・ 工場運営に必要な財務・会計の基礎知識
- ・ 海外拠点との協業、または生産技術・製造技術部門での経験

採用企業について

資系電子部品メーカー。

日本国内にも確立された事業基盤を持ち、自動車分野では、車両の安全性・信頼性を支えるコネクタや電気接続部品を提供しています。電動化（EV）や自動運転など、次世代モビリティの発展にも貢献しています。

グローバルなエンジニアリング力と高品質な製造技術を強みに、環境に配慮したものづくりを推進し、変化を続ける自動車業界を支えています。

この求人がおすすめの理由

- ・ 次世代モビリティを支えるグローバルメーカーで、製造現場をリードできる

- 生産・安全・品質・人材育成など、工場運営に幅広く携われる
- 海外チームとの連携・交渉を通じて、グローバルな業務経験を積める
- コアタイム11:30～13:30のフレックスタイム制で、柔軟な働き方ができる
- 年間休日129～131日（土日祝・季節休暇を含む）
- 退職金、財形貯蓄、食事手当、通勤支援、社員食堂など福利厚生が充実
- 産休・育休、介護休暇、傷病休暇、各種特別休暇など、ライフステージに合わせた休暇制度

Required Skills and Qualifications **Experience:**

- At least **5 years of experience managing a manufacturing operation with 20 or more employees**.
- Practical knowledge and experience implementing workplace safety management within a manufacturing environment.
- Experience identifying production or operational issues, implementing improvements, and preventing recurrence.
- Experience developing and executing manufacturing or operational plans.
- University or technical college degree or higher.
- Proficiency in **Microsoft Excel, Word, and PowerPoint**.

Soft Skills:

- Strong leadership with accountability for departmental results and overall factory performance.
- Ability to plan systematically from a medium- and long-term perspective.
- Strong analytical and problem-solving skills with the ability to assess operational issues objectively.
- Excellent communication and negotiation skills when working across departments.
- Ability to explain manufacturing issues, recommendations, and decisions logically to domestic and international stakeholders.
- Strong people-management skills with the ability to develop employees and future leaders.

Language Requirements:

- Japanese: Fluent
- English: Fluent

Preferred Skills & Qualifications

- Experience managing **manufacturing teams of 50 or more employees**.
- Manufacturing operations management experience within an **automotive parts manufacturer**.
- Knowledge or practical experience in **press forming, stamping, or connector manufacturing**.
- Experience serving as part of a factory or plant management team.
- Basic financial knowledge relevant to manufacturing and factory operations.
- Experience collaborating or negotiating with overseas divisions.
- Experience working in manufacturing engineering or production engineering functions.

About the Company

A global **connectivity technology manufacturer** with an established presence in Japan. Its automotive business develops and manufactures connectors and electrical connection components that support vehicle safety, reliability, electrification, and autonomous driving technologies.

The company combines global engineering expertise with high-quality manufacturing and environmentally conscious production to support the continued transformation of the automotive industry.

Why You'll Love Working Here

- Take a key **factory leadership role** with direct influence over production, safety, quality, efficiency, and employee development.
- Lead manufacturing operations within the evolving automotive and mobility industry.
- Build expertise in **automotive connectors, assembly, stamping, and production management**.
- Contribute directly to short-, medium-, and long-term factory strategy.
- Gain international exposure through collaboration and negotiation with overseas teams.
- Develop employees and future manufacturing leaders through structured people management and succession planning.
- Benefit from flexible working hours, with core time from 11:30 to 13:30.
- Enjoy **129-131 annual holidays**, including weekends, national holidays, and seasonal breaks.
- Access retirement allowances, employee savings plans, meal allowances, transportation support, and an employee cafeteria.
- Receive support through maternity, childcare, family care, sick leave, and additional personal leave programs.
- Benefit from flexible work arrangements, including remote work/WFH where applicable, casual clothing, and minimal overtime.

Company Description

Morgan McKinleyは国際的な人材コンサルティング会社として、さまざまな業界・分野をリードする採用企業様と、スペシャリストとしてのスキルを有する人材とを結びつけるお手伝いをしています。1988年の創立以来、Morgan McKinleyの名は、「卓越した質のサービス」「市場知識の豊富さ」「No.1企業であり続けようとする強い意志」、そして何よりも「実績」を体現する会社として知られています。

リクルーティング スペシャリストである弊社コンサルタントまでお気軽にお問い合わせください。